Montgomery Community College Board of Trustees September Board Meeting September 8, 2021 at 6:00 p.m. Hybrid Meeting Information Sheet

To access the meeting, please call in using the number below, and when prompted, enter the meeting ID code. You may begin calling in as early as <u>5:30 p.m.</u> to give yourself enough time to troubleshoot if needed.

After you enter the meeting ID code, please state your name so we can hear you when you enter the meeting. Mrs. Bulthuis will take roll again at 6:00 p.m.

Call in number: +1 646-558-8656 **Meeting ID Code:** 983-3463-9875

If you would like to join the meeting through video chat, please use this link:

https://zoom.us/j/98334639875?pwd=cW13eHB3dEl0RnNDSzNCaTJyMFdkUT09

If you experience technical difficulties or have questions, please email Courtney Atkins at atkinsc6516@montgomery.edu.

MONTGOMERY COMMUNITY COLLEGE BOARD OF TRUSTEES AGENDA

The regular meeting of the Montgomery Community College Board of Trustees will be held in the Blair Auditorium. The meeting will be held in a hybrid format on Wednesday, September 8, 2021 at 6:00 p.m. The Board will meet as a committee of the whole.

Call to Order	Claudia Bulthuis, Chairman
Prayer	Claudia Bulthuis
Roll Call	Courtney Atkins
Welcome and Announcements	Claudia Bulthuis
Approval of the Agenda and the August 2021 Board Retreat Minu	. ,
Board of Ethics Reminder	Claudia Bulthuis

In keeping with MCC Board Policy 1.4 Conflict of Interest and Chapter 138A of the North Carolina Board of Ethics, any potential or actual conflicts of interest with matters coming before the Board of Trustees should be declared. Having reviewed the agenda for this evening's meeting, are there any conflicts or potential conflicts of interest to be announced? If so, please state them at this time.

Standing Committees

Budget & Finance Committee

- July Financial Reports Appendix B-1 (Action)
- July Foundation Fund Statements **Appendix B-2**
- Grants Update Appendix B-3
- Foundation Update Appendix B-4

Building & Grounds Committee

• Facilities/Construction Report – Appendix C-1

Personnel Committee

- Notice of Resignation
 - Success and Retention Specialist/Coordinator of Student Life Appendix D-1
 - Small Business Center Director Appendix D-2
 - Accounts Receivable Specialist Appendix D-3
 - Dean of Student Services Appendix D-4
 - Library Resources Technical Assistant Appendix D-5
- Personnel Appointment
 - Director of Records Appendix D-6
- Revised Organizational Chart Appendix D-7 (Action)

Curriculum/Student Services Committee

- Update from Vice President of Instruction/Student Services Appendix E-1
 - Instruction, Student Services and Continuing Education

Legislative/Public Relations Committee

- Legislative Updates
- Marketing Update Appendix F-1

Institutional Status Committee

- Board Policy Manual
 - Policy 7.1.9, Information Security Plan Appendix G-1 Second Reading (Action)

President's Report

- Activities Since Previous Board Meeting Appendix I-1
- COVID-19 Update

Chairman's Report

- Quality Trails **Appendix J-1**
- Calendar of Events **Appendix J-2**

Minutes

Retreat and August Meeting of the Board of Trustees Montgomery Community College

Wednesday, August 7, 2021

Call to Order

The annual retreat and August meeting of the Montgomery Community College Board of Trustees was held on Saturday, August 7, 2021 at 8:30 a.m. in the Blair Auditorium of Blair Hall. The meeting was called to order at 8:35 a.m. by Claudia Bulthuis, Chairman. The meeting was held as a hybrid meeting; those attending remotely are identified with an R. The following members were present:

<u>Present</u>		<u>Absent</u>
Dhil Ahahan	Cusan Egglaston	Inliana l

Phil Absher Susan Eggleston Juliana Inman, SGA President

Tawanda Bennett Robert Harris Dr. Philip Jones

Claudia Bulthuis Kerry Hensley
Gelynda Capel **R** Gordon Knowles

Dr. Katie Dunlap **R** Bill Price

Also present were Dr. Chad Bledsoe, President; Lee Proctor, Vice President of Instruction/Student Services; Kelly Morgan, Director of Marketing, Communications, and Public Relations; Korrie Ervin, Director of Resource Development; Greg Taylor, Director of Institutional Effectiveness/SACSCOC Liaison; and Courtney Atkins, Assistant to the President.

Mrs. Bulthuis opened the meeting with prayer.

Oath of Office for Gelynda Capel and Susan Eggleston - Clauida Bulthuis

Mrs. Capel and Mrs. Eggleston took their oath of office as reappointed and new members of the Board of Trustees.

Election of Officers

Mrs. Capel made a motion, seconded by Mr. Absher, to elect the 2019-2020 officers as Claudia Bulthuis, Chairman; Gordon Knowles, Vice-Chairman; Bill Price, Secretary; and Courtney Atkins, Corresponding Secretary. The motion carried.

Roll Call

Ms. Atkins called the roll per SB 704.

Welcome and Announcements

Mrs. Bulthuis welcomed all in attendance and noted that the meeting was held as a committee of the whole. All votes were taken by roll call and recorded per SB 704.

Approval of the Agenda and the June, 2021 Board Minutes – Appendix A – Action

Mr. Knowles made a motion, seconded by Ms. Hensley, to approve the agenda for the August 7, 2021 meeting and the June, 2021 Board Meeting Minutes. On a roll call vote, the motion passed unanimously.

Dr. Dunlap joined the meeting at 8:45 a.m.

Board of Ethics

Mrs. Bulthuis read the ethics statement, reminding the Board of Chapter 138A of the State Government Ethics Act and the Montgomery Community College Board Policy 1.4 Conflict of Interest, and asked if there were any potential or actual conflicts of interest. No conflicts of interest were declared.

<u>Strategic Plan – Dr. Chad Bledsoe</u>

Dr. Chad Bledsoe presented the Strategic Plan and reviewed progress in completing goals for the 2020-21 academic year. The Board reviewed the College Vision, Mission, and Goals.

<u>Trustee Handbook - Claudia Bulthuis</u>

Mrs. Bulthuis presented the Trustee Handbook. She noted several pages that will be updated with new information in the coming months.

Overview of the College Budgeting Process - Dr. Chad Bledsoe

Dr. Bledsoe gave a presentation on the budgeting process for the college.

MCC Program Study Quiz - Claudia Bulthuis

The Trustees were provided a copy of the MCC program study quiz. The quiz was a fun and interactive way to share what programs are offered at the college. After the Trustees completed the quiz, Mrs. Bulthuis shared answers to the questions on the quiz.

STANDING COMMITTEE REPORTS

The committees conducted business as a committee of the whole.

Budget and Finance Committee

June Financial Reports – Appendix B-1 (Action)

Dr. Bledsoe presented Appendix B-1, the June Financial Reports.

- As of June 30, 2021, County fund expenditures were \$794,400 or, 100% of the budget.
- As of June 30, 2021, there were \$430,887 available for Capital Expenditures. Dr. Bledsoe noted that Gunsmithing offices were recently renovated using these funds.
- As of June 30, 2021, State funds expenditures were \$8,234,452 or, 99.9% of the budget.
- As of June 30, 2021, the Institutional Fund balance was \$986,237.
- As of June 30, 2021, the balance in the STIF account was \$199,241.

Mr. Knowles made a motion, seconded by Mr. Price, to approve the June Financial Funds reports. On a roll call vote, the motion passed unanimously.

<u>June Foundation Fund Statement – Appendix B-2</u>

Dr. Bledsoe presented Appendix B-2, the June Foundation Fund Statement. As of June 30, 2021, the balance of Foundation Funds totaled \$4,870,709.97.

<u>Grants Update – Appendix B-3</u>

Dr. Bledsoe shared Appendix B-3, the Grants Update. There are two grants that have been approved. The People Helping People (Randolph Electric Membership Corporation) for a success studio located in the library was awarded to the college. The Montgomery Fund awarded the nurse aide certification financial assistance grant.

Foundation Update

Mrs. Ervin gave an update on the Foundation. The annual Fall Foundation Fundraiser and Raffle will be held on October 8, 2021 at the Troy TownStage.

Building and Grounds Committee

<u>Facilities/Construction Report – Appendix C-1</u>

Dr. Bledsoe presented Appendix C-1, the Facilities/Construction Report. Blair Hall bathrooms are almost complete. Construction on the Greenhouse has started.

Blair Hall and Amphitheater Project Closeout – Appendix C-2 (Action)

Dr. Bledsoe presented Appendix C-2, the Blair Hall and Amphitheater Project Closeout. He noted the final expenditures on the project totaled \$470,315.

Mr. Knowles made a motion, seconded by Mr. Harris, to approve the Blair Hall and Amphitheater Project Closeout. On a roll call vote, the motion passed unanimously.

Personnel Committee

Employee Resignations – Appendices D-1-D-4

Dr. Bledsoe presented Appendices D-1 through D-4, the Employee Resignation forms. Those presented were Kavin Sydalack, Systems Administrator; Ed Garner, Automotive Instructor; Andy Speer, Taxidermy Instructor; and Lucas Krueger, Sustainable Agriculture Instructor.

Notice of Retirement – Appendix D-5 and D-6

Dr. Bledsoe presented Appendix D-5, the Notice of Retirement for Karen Frye, Director of Records. Dr. Bledsoe presented Appendix D-6, the Notice of Retirement for Tammy Owens, Financial Aid Assistant.

<u>Personnel Appointments – Appendices D-7-D-13</u>

Dr. Bledsoe shared Appendices D-7 through D-13, the Personnel Appointments. Those presented were Greg Taylor, Director of Institutional Effectiveness/SACSCOC Liaison; Kim Johnson, Sustainable Agriculture Instructor; Ashleigh Thompson, Data Entry Clerk; Quint Dunlap, Automotive Instructor; Cody Starling, Systems Administrator; Whitney Clark, Medical Assistant Department Chair; and Sydney Williams, Director of Heritage Crafts.

Curriculum/Student Services Committee

<u>Update from Vice President of Instruction and Student Services – Appendix E-1</u>

Dr. Bledsoe presented Appendix E-1, the update on Instructional, Student Services and Continuing Education activities.

Spring 2021 Class Visitation Log Report – Appendix E-2 (Action)

Dr. Bledsoe presented Appendix E-2, the Spring 2021 Class Visitation Log Report. Mr. Price asked for a report on classes offered and attended. Dr. Bledsoe noted that a report would be shared soon.

Legislative/Public Relations Committee

Legislative Updates

Dr. Bledsoe shared a Legislative Update.

Marketing Update – Appendix F-1

Dr. Bledsoe shared Appendix F-1, the Marketing update. He referenced three articles shared by the local newspaper; MCC COVID-19 response, BLET Director recognized with scholarship, and MCC's free career and college readiness classes.

Institutional Status Committee

Board Policy Manual

Policy 7.1.9, Information Security Plan – Appendix G-1 (First Reading)

Dr. Bledsoe shared Policy 7.1.9, the Information Security Plan for first reading.

SGA Report – No Update

Mrs. Bulthuis shared that there is no update for the SGA this month. She reported that Juliana Inman has been selected to serve as the next SGA President.

President's Report – Dr. Chad Bledsoe – Appendix H-1

Dr. Bledsoe reported on activities since the last meeting and upcoming activities as noted in Appendix H-1. In addition to his report, he discussed the following items:

- Dr. Bledsoe shared that he has attended several virtual and in person meetings at the state and local level.
- Dr. Bledsoe attended the Summer NCACCP meeting in Boone, NC.
- Dr. Bledsoe attended a meeting on HEERF II and III funding.

Dr. Bledsoe shared an update on COVID-19 processes at the college. Due to the recent increase of COVID-19 cases locally, the college will be moving back to a mask mandate for vaccinated and unvaccinated individuals.

Dr. Bledsoe shared that MCC Administration participated in a 6-month program through NC State on Management Development in communication.

Dr. Bledsoe shared that the college was recognized by Smart Asset as one of the best community colleges in the US. He noted that a letter was received from Senator Thom Tillis recognizing the ranking.

Dr. Bledsoe shared an agenda for Quality Trails that will be held on August 11, 2021 and invited Trustees to attend.

Dr. Bledsoe shared that the college will begin teaching at Southern Correctional as they have transitioned from a close custody security men's prison to a minimum security men's prison. Due to this change, the college will be able to offer more class options.

Dr. Bledsoe presented the data dashboard that is located on the MCC website page. He noted that all information is current and is updated frequently.

Annual Report

Dr. Bledsoe, Lee Proctor, Korrie Ervin and Kelly Morgan presented the annual report which highlighted special articles from departments across campus.

Chairman's Report – Claudia Bulthuis, Chairman – Appendix I-1

Mrs. Bulthuis presented Appendix I-1, the calendar of events. In addition to the calendar, she noted the following:

- Mrs. Bulthuis shared that the Scholarship Awards Ceremony will be held on August 25, 2021 at 5:30 p.m. in the Multi-Purpose Room.
- The NCACCT seminar will be held September 22-24, 2021 in Wilmington, NC.
- The Foundation Fall Dinner and Raffle will be held at the TownStage on October 8, 2021 at 6:00 p.m.
- The Board will be reviewing the Board of Trustee By-Laws and updating committees soon.

Mr. Knowles made a motion, seconded by Mrs. Eggleston, to adjourn the August 7, 2021 Board meeting at 11:47 a.m. The motion carried.

Claudia Bulthuis, Chairman

Regular Meeting of the Board of Trustees Montgomery Community College Roll Call

Saturday, August 7, 2021

Board Members	Approval of the Agenda	Oath of Office	Election of Officers	<u>Financial</u> Reports	Blair Hall and Amphitheater 3-1
	and Minutes	Office	Officers	<u>IXE POT US</u>	Project Closeout
Phil Absher	Yes	Yes	Yes	Yes	Yes
Tawanda Bennett	Yes	Yes	Yes	Yes	Yes
Claudia Bulthuis	Yes	Yes	Yes	Yes	Yes
Gelynda Capel R	Yes	Yes	Yes	Yes	Yes
Dr. Katie Dunlap R	Absent	Yes	Yes	Yes	Yes
Susan Eggleston	Yes	Yes	Yes	Yes	Yes
Robert Harris	Yes	Yes	Yes	Yes	Yes
Kerry Hensley	Yes	Yes	Yes	Yes	Yes
Dr. Philip Jones	Absent	Absent	Absent	Absent	Absent
Gordon Knowles	Yes	Yes	Yes	Yes	Yes
Bill Price	Yes	Yes	Yes	Yes	Yes

Montgomery Community College County Funds - Board Report for July, 2021

	2021-2022 Budget Allotment	Expenditures to Date	Budget Balance	% Budget Expended YTD FY22
Salaries	256,455	23,151	233,304	9%
Benefits	130,872	12,750	118,122	10%
Contracted Services	16,496	1,405	15,091	9%
Supplies & Materials	45,132	1,614	43,518	4%
Professional Development (Travel)	1,200	25	1,175	2%
Utilities	295,716	27,828	267,888	9%
Repairs & Maintenance	19,878	4,508	15,370	23%
Membership & Dues	2,713	851	1,862	31%
Insurance & Bonding	38,751	166	38,585	0%
Other Current Expenses	7,804	76	7,728	1%
Non-Capitalized Equipment	983	-	983	0%
Total Current Expense	816,000	72,375	743,625	9%

RESTRICTED SALES TAX FUNDS	(Held by	/ County)

Life-to-date Revenues as of State's May 2021 Report	829,852
Add: Prior FY Property Tax Allocations from County Report	378,435
Add: FY22 Property Tax Allocation from County Report	176
Add: Prior FY Capital Appropriations from County (not sales tax revenue)	175,000
Total Revenue	1,383,463
Less: Prior FY Projects	(940,404)
Less: 2021-22 Projects	-
TOTAL LOCAL FUNDS AVAILABLE FOR CAPITAL EXPENDITURES 07/31/2021	\$ 443,059

Montgomery Community College State Funds - Board Report for July, 2021

	2021-2022 Budget Allotment	Expenditures to Date	Budget Balance	% Budget Expended YTD FY22
Salaries- Full Time Salaries- Part Time		325,640 68,734		
Salaries- Full Time & Part Time		394,374		
Benefits		147,696		
Contracted Instruction		829		
Financial/Audit Services I.T. Contracted Services		-		
Other Contracted Services		510		
Contracted Services		1,339		
Supplies & Materials		3,907		
Professional Development & Travel		95		
Communications		6,494		
Equipment Repair		240		
Maintenance Agreements		8,859		
Equipment Repairs & Maintenance Contracts (I.T. Equipment)		9,099		
Advertising		6,410		
Credit Card Electronic Processing		-		
Child Care Assistance Grant WCE GEER Scholarships		-		
Project Skill-Up-Student Assistance		-		
Other Current Expense		160		
Other Current Services		160		
Software License Renewal		3,095		
Other I.T. Rentals/ Leases		359		
IT Rentals/Leases/Licenses		3,454		
Insurance and Bonding		-		

Montgomery Community College State Funds - Board Report for July, 2021

	2021-2022 Budget Allotment	Expenditures to Date	Budget Balance	% Budget Expended YTD FY22
Membership & Dues		2,360		
Minor Equipment		(5,988)		
Total Current Expense		569,400		
Total Gullent Expense		303,400		
Equipment		-		
Literacy & Basic Skillls Equipment		-		
Perkins Equipment		-		
Healthcare/First Responders Equip		-		
PPE & COVID 19 Testing Equip		-		
Rural College Broadband Equp		-		
Books		4,433		
Equipment & Books		4,433		

573,833

Note: State budget has not been received as of July 31, 2021. Spending is in-line with July 2020.

Total Expenses

Montgomery Community College Institutional Funds- Board Report for July, 2021

		2021-22 Beginning Balance	2021-22 Revenue	2021-22 Expense	Cash Balance 07/31/21
1	Pell Overpayments	(5,796)	-	-	(5,796)
	Veterans Reporting Fee	1,987	-	-	1,987
	Overhead Receipts 75%	15,999	-	120	15,879
	Current General & Miscellaneous	15,487	44	44	15,487
	Administrative Support	268	76	344	-
	Overhead Receipts 25%	11,456	-	-	11,456
	Excess Fee Receipts	-	-	-	-
	Textbook Rental	41,624	-	-	41,624
2	College Work Study	1,576	-	1,970	(394)
	CARES Act-Institutional	-	17,339	17,339	-
	Lost Revenue HEERF II	183,588	-	26,485	157,102
	Total Institutional Support	266,189	17,459	46,302	237,346
	Forestry Program	6,456	-	-	6,456
	Specific Fees	104,341	11,388	-	115,729
	Live Projects: Taxidermy	349	-	-	349
	Self Supporting Curriculum	16,893	-	-	16,893
	Distance Learning	1,224	-	-	1,224
	NC Live Grant	409	-	-	409
	Technology Fee-Curriculum	72,588	2,035	-	74,622
	Total Curriculum Instruction & Fees	202,259	13,423	-	215,681
	Scrap Metal Fund HVAC	768	-	-	768
	Self Supporting	90,410	4,858	861	94,407
	Community Service	1,712	-	-	1,712
	Career Readiness	2,173	-	-	2,173
	Small Business Center	9,498	173	-	9,670.8
	Specific Fees: Occupational Extension	100,491	4,720	-	105,211
	Horticulture: Live Project	878	-	-	878
	CE Grants/Scholarships	55,054	18,000	-	73,054
	Fire Training Center Grant	12,312	-	-	12,312
	Technology Fee: Continuing Education	2,008	-	-	2,008
	Total Cont Ed/Non-Curriculum Inst & Fees	275,303	27,751	861	302,193
3	NCWorks Grant Adult Services/Dislocated Worker	(16,100)	16,100	5,476	(5,476)
3	NCWorks Finish Line Grant	(1,104)	724	-	(380)
	Total NC Works	(17,204)	16,824	5,476	(5,856)
	Operational Funds	61,995	-	4,613.2	57,381
	Sales Tax Utilization	-	-	-	- -
4	Agricultural Expansion	(88,875)	-	-	(88,875)
	Total Plant Operation & Maintenance	(26,880)	-	4,613	(31,494)
	Vending	14,268	404	311	14,361
	Bookstore Vending	58,179	-	_	58,179
	General Store	1,327	_	_	1,327
	Parking Fee	28,137	455	_	28,592.4
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Montgomery Community College Institutional Funds- Board Report for July, 2021

		2021-22 Beginning Balance	2021-22 Revenue	2021-22 Expense	Cash Balance 07/31/21
	Student Government Association	38,075	3,113	182	41,006
	Graduation Fund	2,628	105	-	2,733
	Student Ambassador	28,831	354	-	29,184
	Club Accounts	72,875	-	-	72,875
5	Agency Fund	(14,699)	-	-	(14,699)
	Funds for Others	10,501	-	-	10,501
	Restricted Scholarships Held	7,500	-	-	7,500
	Loan Funds Held & Dist	13,883	-	-	13,883
	Total Proprietary/Other	261,505	4,430	493	265,442
	Pell Grant	793	3,967	4,760	-
	Total Student Aid- Grants & Scholarships	793	3,967	4,760	-
6	Capital Projects- Sales Tax Utilization	115,025	-	185,025	(70,000)
	Bond-Bldg 100 Int/HVAC/Roof	-	-	-	-
	Bond-Blair Hall & Outside Amphitheater	-	-	-	-
	Golden LEAF-FY2020-085	(58,733)	58,733		
	Total Capital Assets	56,292	58,733	185,025	(70,000)
	Total Institutional Funds: First Bank	1,018,258	142,584.54	247,530	913,313
			Interest	Prior Y.E.	Current
	STIF Account as of 07/31/21		This Year	Balance	Balance
	Operational Funds		202	44,887	45,089
	Self Supporting- Continuing Education		49	10,851	10,900
	Technology Fees		359	79,697	80,056
	Bookstore		283	62,913	63,196
	Total Institutional Funds: State Treasury		893	198,348	199,241

¹ Pell Overpayment(Due from Students)

² Due from Dept. of Ed

³ Due from NC Works (WIOA)

⁴ Due from County

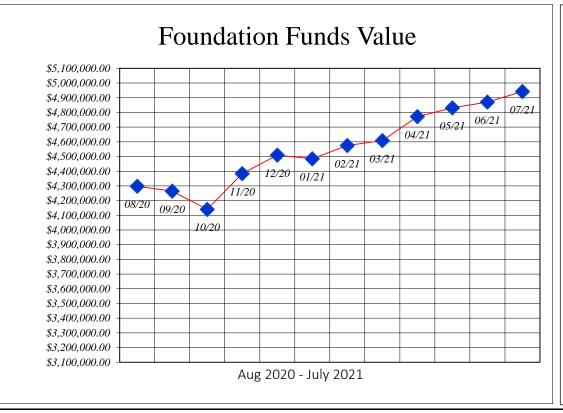
⁵ Financial Aid Bookstore Charges

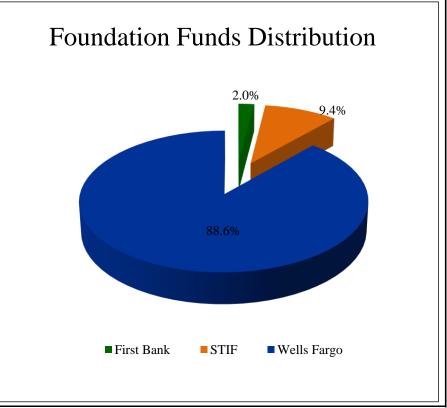
⁶ Due From MCC Foundation

Montgomery Community College Foundation

Funds Statement FY 2021-2022

	Fiscal Year To Date 7/1/2021 thru 6/30/2022				Month of July 2021			
	Wells Fargo	STIF	First Bank	Total	Wells Fargo	STIF	First Bank	Total
Beginning Value	\$4,316,061.52	\$465,826.84	\$88,821.61	\$4,870,709.97	\$4,316,061.52	\$465,826.84	\$88,821.61	\$4,870,709.97
Receipts			<u>.</u>				<u>.</u>	
Interest/Dividends	\$4,022.36	\$0.00	\$1.61	\$4,023.97	\$4,022.36	\$0.00	\$1.61	\$4,023.97
Deposits	\$0.00	\$0.00	\$11,609.25	\$11,609.25	\$0.00	\$0.00	11,609.25	\$11,609.25
Total Receipts	\$4,022.36	\$0.00	\$11,610.86	\$15,633.22	\$4,022.36	\$0.00	\$11,610.86	\$15,633.22
Disbursements								
Fees/Withdrawals	\$3,948.64	\$0.00	\$530.00	\$4,478.64	\$3,948.64	\$0.00	\$530.00	\$4,478.64
Total Disbursements	\$3,948.64	\$0.00	\$530.00	\$4,478.64	\$3,948.64	\$0.00	\$530.00	\$4,478.64
Market Value Net								
Change	\$60,159.46	\$0.00	\$0.00	\$60,159.46	\$60,159.46	\$0.00	\$0.00	\$60,159.46
Ending Value	\$4,376,294.70	\$465,826.84	\$99,902.47	\$4,942,024.01	\$4,376,294.70	\$465,826.84	\$99,902.47	\$4,942,024.01
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Net Change	\$60,233.18	\$0.00	\$11,080.86	\$71,314.04	\$60,233.18	\$0.00	\$11,080.86	\$71,314.04
Net Change	\$60,233.18	\$0.00	\$11,080.86	\$71,314.04	\$60,233.18	\$0.00	\$11,080.86	





Grants Applied or in Process 2021								
	Grants Awarded 2021							
National Rifle Association (2)	Gunsmithing Merit Scholarships (NRA- W) Gunsmithing Merit Scholarships (NRA - E)	Merit Scholarships Merit Scholarships	1 year	\$8,000	Submitted November, 2020 Received \$4,000 from NRA W 8-2020 Denied \$4,000 from NRA E 8-2020 (denial due to funding loss)			
Montgomery Fund	Nurse Aide Certification Financial Assistance	Funding will be used to assist those with financial need to help cover the cost of the Nurse Aide certification testing.	1 year	\$3,000	Submitted April, 2021 Received June, 2021			
People Helping People (REMC)	Success Studio	The fund will be used to purchase equipment to create a Success Studio for patrons to come into the library when they need a virtual space for job interviewing or creating a video profile of themselves during a job search.	1 year	\$2,000	Submitted May, 2021 Received July, 2021			

The Montgomery Community College Foundation Board of Directors invites you to join us for our annual Fall Fundraiser, Friday, October 8, 2021 at the TownStage Amphitheater in Troy. Come and enjoy live music, dinner, dancing, silent auction and a chance to win \$5,000!

Montgomery Community College Foundation is a 501(c)3 corporation that supports the college by providing student The Foundation scholarships. also students' enhances educational experiences with grants and special endowed funds. The Foundation provides individuals who cannot opportunities to afford a college education.

Special recognition is given to sponsors at the event. In addition, donors are recognized by the Foundation annually in a report to the community that is distributed to stakeholders each February. The report is posted on the college's website under College Information. Donors are recognized on the Foundation's web pages, on the college's Facebook page, recognition on the college's Donor Wall of Honor in the main hallway of Capel Hall, and in the event materials.

A sponsorship to a Montgomery Community College Foundation event is a gift that continues to provide benefits to our students throughout the year.



For tickets, please contact the Foundation Office at: 910-898-9603, ervink@montgomery.edu, or contact any member of the Montgomery Community College Board of Trustees or Foundation Board of Directors.

Foundation Board of Directors

Jean Abbott
Roy Anderson
Chad Bledsoe
David Britt
Claudia Bulthuis
Katherine Dunlap
Bill Hudson
Rosemary Huntley
Gordon Knowles
Earl Leake
Andrea Marshall
Jeanette McBride
Gary McRae
Anne Roberts Samsel
Mike Collins

Board of Trustees

Phil Absher
Tawanda Bennett
Claudia Bulthuis
Gelynda Capel
Katherine Dunlap
Susan Eggleston
Robert Harris
Kerry Hensley
Philip Jones
Gordon Knowles
Bill Price

The Montgomery Community
College Foundation's
Fall Fundraiser

Raffle - Dinner - Auction - Music Friday, October 8, 2021 6:00 pm



Please join us at the TownStage Amphitheater 225 Smitherman Street, Troy



Sponsorship Opportunities

Golden Sponsor—\$3,000

Includes four raffle tickets, reserved seating for eight at the event, a Montgomery Community College pottery piece, sponsorship banner displayed the night of the event, and sponsorship recognition on all printed materials.

Legacy Sponsor—\$2,000

Includes three raffle tickets, reserved seating for six at the event, a Montgomery Community College pottery piece, sponsorship banner displayed the night of the event, and the sponsorship recognition on all printed materials.

Partner Sponsor—\$1,000

Includes two raffle tickets, reserved seating for four at the event, sponsorship banner displayed the night of the event, and sponsorship recognition on all printed materials.

Trailblazer Sponsor—\$500

Includes one raffle ticket, reserved seating for two at the event, and sponsorship recognition on all printed materials.

Friend Sponsor—\$250

Includes one raffle ticket, sponsorship recognition on all printed materials as an event sponsor.

2021 Fall Fundraiser

Begins at 6:00 p.m.

Silent auction opens at 6:00 p.m.

British Invasion Band begins at 6:00 p.m.

Dinner served at 6:30 p.m.

Silent auction closes at 8:15 p.m.

\$5,000 Grand Prize Drawing 8:30 p.m.

- Only 300 tickets will be sold
- Ten \$100 prizes and one \$5,000 grand prize will be awarded in random drawings
- Ticket holders need not be present to win
- All proceeds benefit the Montgomery Community College Foundation, a 501(c)3 corporation.

Each \$100 ticket entitles the bearer to:

- Admission and dinner for two
- Entertainment
- Silent auction
- Chance at one of eleven cash prizes
- Inclusion in the Foundation's donor recognition materials for the year.

For more information about the event please contact Korrie Ervin, Director of Resource Development at 910-898-9603 or ervink@montgomery.edu.

Name
Mailing Address
Telephone
Email
l would like tickets at \$100 each.
☐A check in the amount of is enclosed.
□Please invoice me.
Please select your sponsorship level below:
□ Golden Sponsor—\$3,000
☐ Legacy Sponsor—\$2,500
☐ Partner Sponsor—\$1,000
🛮 Trailblazer Sponsor—\$500
☐ Friend Sponsor—\$250
Or please accept by donation of to support the Montgomery Community College Foundation.
Please make checks payable to: MCC Foundation Attn: Korrie Ervin 1011 Page Street Troy, NC 27371

Appendix B-4

Montgomery Community College Facilities and Construction Update September, 2021

Construction

• Blair Hall (100) Renovation, HVAC and Roof Replacement

1st phase for roof replacement – The roofing project has been completed.

2nd phase (building renovations and HVAC upgrades) Most of the renovations have been completed. All restrooms have been completed pending final inspection by architect and administration (MCC).

- o Budget: (NC Bond) \$3,895,000 (Golden Leaf) \$150,000
- o Disbursed to Date: (NC Bond) \$3,519,249 (Golden Leaf) \$150,000

• Greenhouse Project

Construction of the greenhouse has begun with framing being erected.

- o Budget: (Golden Leaf) \$375,000 (County Agricultural Expansion) \$100,000
- o Disbursed to Date: (Golden Leaf) \$133,733 (County Agricultural Expansion) \$13,850



Facilities

The maintenance crew has been hard at work ensuring the buildings and grounds are ready for the beginning of the new semester. Extra cleaning and disinfectant fogging is being added to the schedule for the expected increase in capacity.

Name of Person	Allie Morgan
Position	Success and Retention Specialist/Coordinator of Student Life
Position Category	Staff – Level 4
Salary	\$39,012
Date of Employment	11/1/2019
Date of Separation	8/6/2021
Reason	Voluntary Resignation

Position Description:

The Student Success and Retention Specialist assists with the promotion of a positive and successful learning experience for students in an effort to increase student retention, success, and completion. The Specialist is expected to be thoroughly familiar with the college and its programs and services and with curriculum admission and enrollment processes. The Specialist will serve as a go-to resource for students at MCC. The Specialist works to counsel, motivate, and assess student needs, and goals, and interests.

Notes:

Name of Person	Savannah Heath
Position	Director Small Business Center
Position Category	Staff – Level 3
Salary	\$45,336
Date of Employment	7/1/16
Date of Separation	8/27/21
Reason	Voluntary Resignation

Position Description:

The SBC Director is a member of the Montgomery Community College SBC Advisory Board, a member of the NC Community College System Small Business Center Network, a member of the NC Community College Adult Educator's Association and a representative of the NC Rural Center Microenterprise Loan Program. The SBC Director serves as a resource for local business owners and entrepreneurs by providing education and training to improve their business skills and by providing confidential business counseling and referrals. The SBC Director also maintains a designated area called the Small Business Center which includes an informational resource library and personal computers with Internet access and software resources for SBC Client use. The SBC Director networks with business leaders, organizations and associations on the local, state and federal level to provide information and services to Montgomery County's entrepreneurs. The SBC Director must comply with Small Business Center Network Guidelines, especially as they pertain to client counseling and confidentiality issues.

Name of Person	Jessica Blanchard
Position	Accounting Technician/Accounts Receivable
Position Category	Staff – Level 4
Salary	\$42,000
Date of Employment	6/10/13
Date of Separation	9/6/21
Reason	Voluntary Resignation

Position Description:

The Accounting Technician/Accounts Receivable is responsible for the maintenance and updates to the accounts receivable files and cash collection. This position assists the Director of Financial Services with the monthly reporting requirements and year-end financial statement preparation.

Name of Person	Michelle Aheron
Position	Dean of Student Services/Registrar
Position Category	Staff – Level 2
Salary	\$63,504
Date of Employment	2/3/21
Date of Separation	8/17/21
Reason	Voluntary Resignation

Position Description:

The Dean of Student Services/Registrar is expected to be thoroughly familiar with all policies and procedures that govern the Student Services Division and with its many programs and services. Additionally, this position carries with it the responsibility of ensuring that all student support services are offered in a manner that is in compliance with local, state, and federal regulations and guidelines. The Dean is also responsible for making certain that the division's objectives are related to the college's goals and that these objectives ensure student success and goal completion and that all student support services offered are of the highest quality.

Name of Person	Alexa Linnell
Position	Learning Resources Technical Assistant
Position Category	Staff – Level 6
Salary	\$28,128
Date of Employment	3/12/20
Date of Separation	9/8/21
Reason	Voluntary Resignation

Position Description:

The Learning Resources Technical Assistant provides technical support to students, staff, and faculty utilizing computers in the library and CATS Lab. This position oversees the textbook inventory for CCP and Early College students. Technical support in the book ordering process for students and coordinating with MCC faculty and book vendor representatives in the textbook adoption process are key responsibilities of this position.

Personnel Appointment

Name of Person	Tamika Jones
Position	Director of Records
Position Category	Staff
Salary	\$48,500
Date of Employment	September 1, 2021
Budget Information	11-510-97-511300-50500

Position Description

The Director of Records supervises the planning, implementation and evaluation of registration, student records, graduation, academic regulatory compliance, and research for curriculum and continuing education students at the College.

Education and Certifications

School/Certification	Years Attended	Degree
Fayetteville State University	May 2020	Bachelor of Science

Work Experience

Employer	Dates of Employment	Position/Title
Fayetteville State University	2016 - Present	Graduate Liaison
All Seasons Property	2016 - 2016	Property Manager
Sandhills Community College	2012 - 2015	Records and Registration Associate

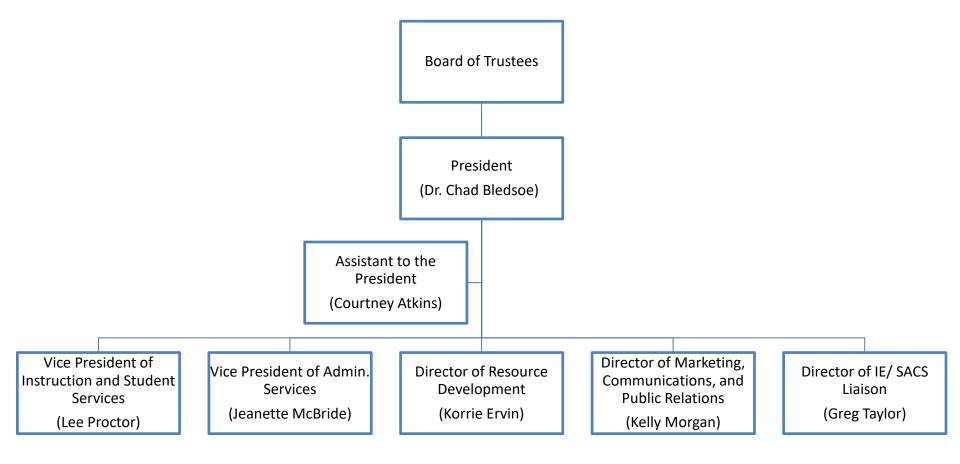
Hiring Committee

Person	Position
Michael Collins	Business Administration Department Chair
Tavia Housley	Assistant Registrar
Andrew Gardner	Dean of Continuing Education
Shaquille Little	CCP Success Coach
Korrie Ervin	Director of Resource Development
Michelle Aheron	Dean of Student Services

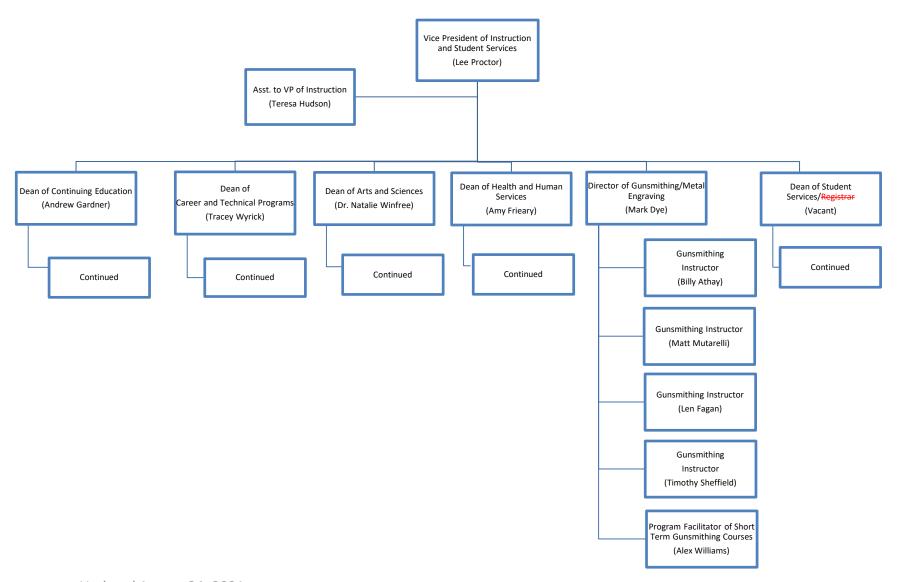
Montgomery Community College Organizational Chart



Montgomery Community College Administration

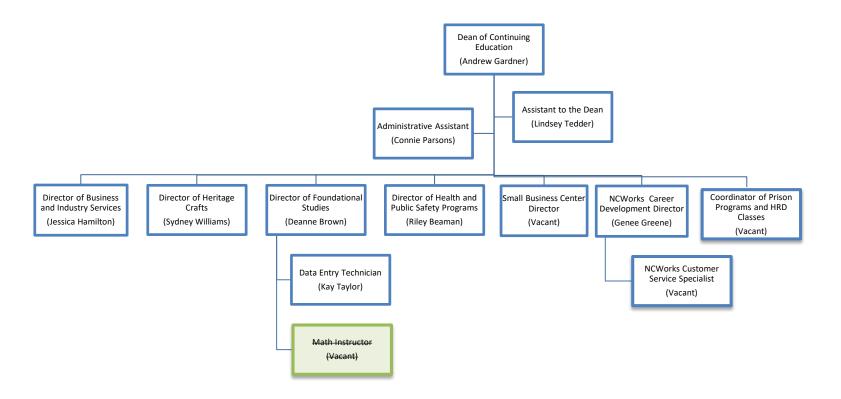


Instruction and Student Services

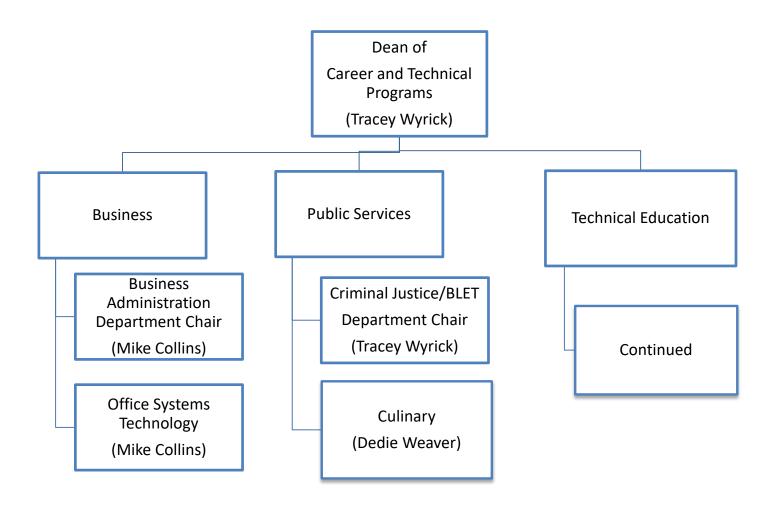


Updated August 24, 2021

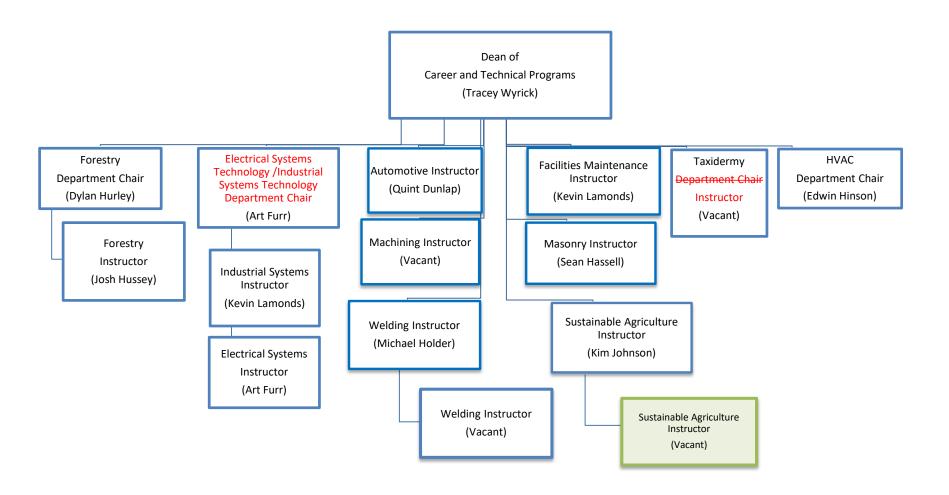
Instruction/SS (Continuing Education)



Instruction/SS (Public Services, Career & Technical Programs)

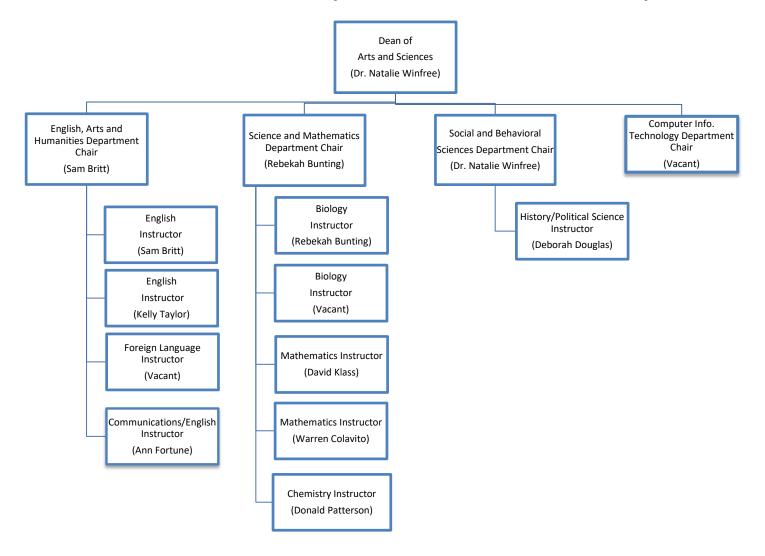


Instruction/SS (Career and Technical Programs) Continued

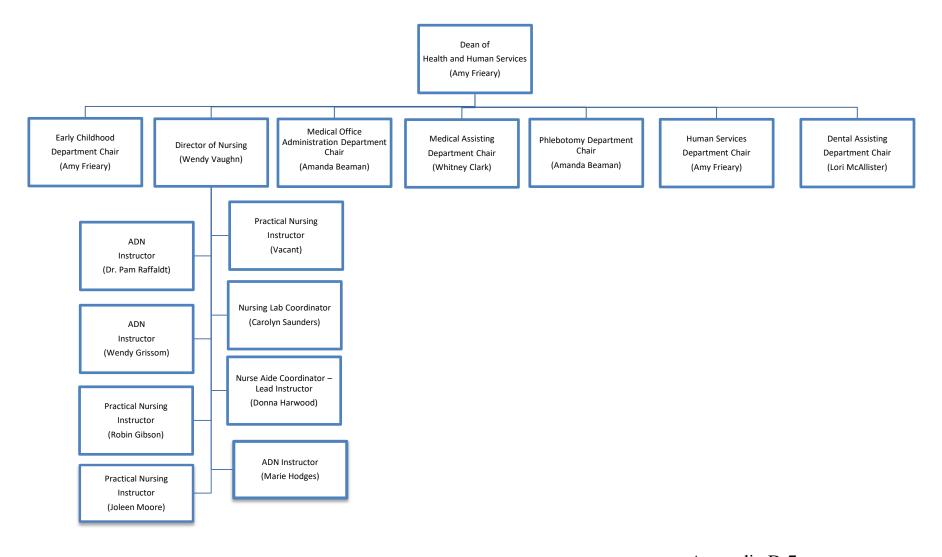


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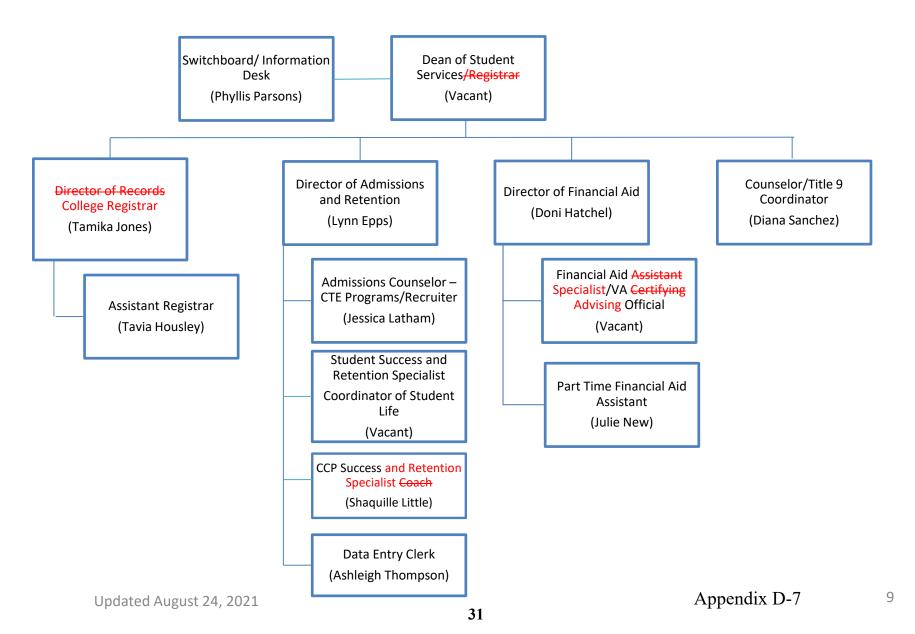
Instruction/SS (Arts and Sciences)



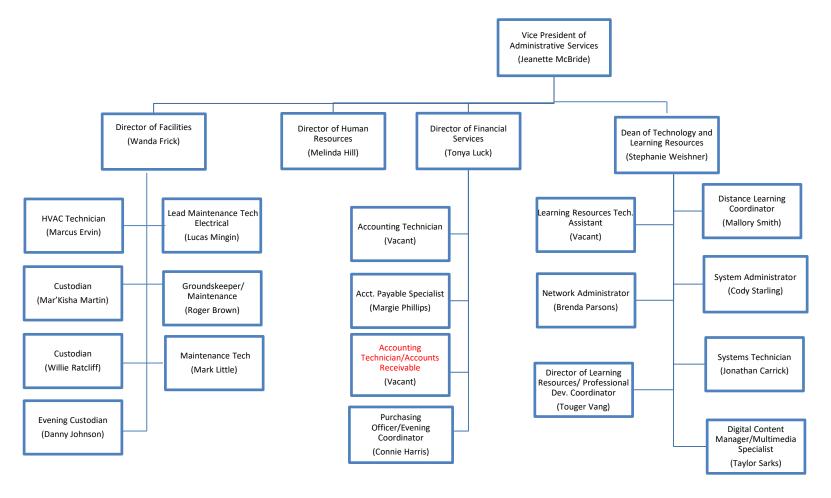
Instruction/SS (Health and Human Services)



Instruction/SS (Student Services)



Vice President of Administrative Services



Board Report Instruction and Student Services September, 2021

Instruction

Congratulations to Wendy Vaughn, Director of Nursing and Nursing faculty, for her selection as the Montgomery Community College Excellence in Teaching award winner.

Health and Human Services

The NCLEX test is completed and the 2020-2021 LPN program joins the ADN program with 100% passing rate along with 100% employment rate. The 2021-2022 LPN and ADN class have started out strong. The class continues to struggle with COVID issues and vaccination mandates by clinical providers. The faculty are working with students to meet the clinical site requirements.

Career and Technical Education

The College has established a Skills USA chapter starting this fall. The initial programs will be in Automotive and Masonry and then expand out to include more programs in CTE. The frames for the new Greenhouse and Hoop House are starting to take shape. BLET will begin the 2021-2022 class on September 8, 2021. Ten students have enrolled with several others completing their application materials. Join us as we congratulate Joann "Jo" Buchanan who has earned the first ever Biscoe Police Department's Cadet Program sponsorship. She was one of many that applied in our program and after successfully completing the program, she will be sworn in as a team member of the Biscoe Police Department.

Arts and Sciences

The Arts and Sciences faculty are excited to have students back on campus and in classes for the fall. The faculty participated in welcome back activities and new student orientation activities.

Student Services

Congratulations to Shaquille Little, CCP Coach, for her selection as staff member of the year. Ms. Little works as an advocate for both CTE and University Career and College Promise students.

Admission and Retention

The Admission and Retention staff spent the end of the summer being involved in a number of community events including school open houses, Moore County "Touch a Truck" Event, and others. The staff, in partnership with other areas of the College have developed a series of New Student Orientation resources and videos to help students navigate college. https://sftp.montgomery.edu/pdf/ss/new-student-orientation.pdf . The Admissions staff with assistance from faculty and staff across the campus provided a "Welcome Tent" on the first days of class to help students find their way on campus.

Records

The National Student Clearinghouse e-transcript request program is now live on the Montgomery Community College website. Students may now access transcripts in person at the College or online through the Clearinghouse. Forty-two additional degrees, diplomas, and certificates were earned at the end of the Summer Term.

Continuing Education

Business & Industry Services

Continuing Education staff enrolled nine new apprentices into the Electrical Systems Technology program and three new apprentices into the Industrial Systems Technology program. The Duke Energy Foundation will pay for all apprentices' tuition, fees, and books for the duration of their apprenticeship.

Health & Public Safety

Twenty-one students affiliated with local fire departments and rescue teams completed emergency vehicle training, with a 100% pass rate. All students received a \$500 stipend to assist with expenses associated with the training. This was made possible through a firefighter recruitment and retention initiative funded by the Blue Cross Blue Shield (BCBS) Foundation of North Carolina.

College and Career Readiness (CCR)

Students completed the STEP (Strive, Train, Earn, and Prosper) program at the Brutonville Community Center in Candor. The STEP program provides students with essential employability skills and awareness about college resources. STEP classes are currently being held at the Highland Community Center in Mt. Gilead. The third STEP training cohort will begin at the Peabody Center in Troy starting the end of September.

Small Business Center (SBC)

The August Workforce Development newsletter had another month of excellent readership with a 21% open rate among our 2,000 plus subscribers. Here is a link to the newsletter in case you missed it: https://www.montgomery.edu/workforce-development-center-resources/

Pottery

All four of the day sections and the two night sections enrollment are at capacity. Total enrollment for all sections was 68 students.

NCWorks

In partnership with the Town of Biscoe, an outdoor hiring event will take place September 28, 2021 from 12:00 p.m. to 3:00 p.m. at the Biscoe town park. Numerous local businesses are scheduled to participate.

Board Report - Marketing Update - September, 2021 Meeting

Foundational Initiatives (new tools and resources needed for success)

Promotional Activities (events and advertising we purchased)

Fall Enrollment campaign ads: Get Moving, Get Funding, Get Comfortable

Foundation Scholarship Ad

Heritage Programs- Robbins Farmer's Days

<u>Press Releases and Stories (sent to media outlets, posted online)</u>

Forestry Program

Public Safety Administration Program

Foundation Celebrates Donors

Career & College Promise

Press Pickups

Career & College Promise

Forestry Program/Facilities

Foundation Celebrates Donors

Public Safety Program











Social Media Statistics (Facebook)

2021-2022	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July
Visitor	445											
Pageviews												
Likes	27											

People	6,760						
People Reached with Posts							
	1,568						
People Engaged With Posts							
New Followers	26						

INFORMATION SERVICES INFORMATION SECURITY PLAN (GLBA)

POLICY 7.1.9

I. OVERVIEW

In accordance with the Gramm-Leach-Bliley Act ("GLBA"), 16 CFR Part 314, Montgomery Community College implements and maintains a comprehensive written Information Security Plan ("ISP") and appoints a coordinator for the program. The objectives of the ISP are to (1) insure the security and confidentiality of covered information; (2) protect against anticipated threats or hazards to the security and integrity of such information; and (3) protect against unauthorized access or use of such information that could result in substantial harm or inconvenience to customers.

II. INFORMATION SECURITY PLAN

This Information Security Plan ("Plan") describes safeguards implemented by the College to protect covered data and information in compliance with the FTC's Safeguards Rule promulgated under the Gramm Leach Bliley Act (GLBA). These safeguards are provided to:

- Ensure the security and confidentiality of covered data and information;
- Protect against anticipated threats or hazards to the security or integrity of such information; and
- Protect against unauthorized access to or use of covered data and information that could result in substantial harm or inconvenience to any customer.

This Information Security Program also identifies mechanisms to:

- Identify and assess the risks that may threaten covered data and information maintained by the College;
- Develop written policies and procedures to manage and control these risks;
- Implement and review the program; and
- Adjust the program to reflect changes in technology, the sensitivity of covered data and information and internal or external threats to information security.

III. INFORMATION SECURITY PROGRAM COORDINATOR(S)

The Vice President of Administrative Services (CFO) and the Dean of Technology & Learning Resources (CIO) serve as the coordinators of this Program at MCC. They are responsible for assessing the risks associated with unauthorized transfers of covered data and information, and implementing procedures to minimize those risks to the College. Designated staff in both areas conduct reviews of areas that have access to covered data and information to assess the internal control structure put in place by the administration and verify that all departments comply with the requirements of the security policies and practices delineated in this program.

INFORMATION SERVICES INFORMATION SECURITY PLAN (GLBA)

POLICY 7.1.9

IV. IDENTIFICATION AND ASSESSMENT OF RISKS TO CUSTOMER INFORMATION

MCC recognizes that it is exposed to both internal and external risks, including but not limited to:

- Unauthorized access of covered data and information by someone other than the owner of the covered data and information
- Compromised system security as a result of system access by an unauthorized person
- Interception of data during transmission
- Loss of data integrity
- Physical loss of data in a disaster
- Errors introduced into the system
- Corruption of data or systems
- Unauthorized access of covered data and information by employees
- Unauthorized requests for covered data and information
- Unauthorized access through hardcopy files or reports
- Unauthorized transfer of covered data and information through third parties

Recognizing that this may not represent a complete list of the risks associated with the protection of covered data and information, and that new risks are created regularly, MCC's Cybersecurity Risk Assessment Committee actively participates and monitors appropriate cybersecurity advisory groups for identification of risks.

V. EMPLOYEE MANAGEMENT AND TRAINING

References and/or background checks (as appropriate, depending on position) of new employees working in areas that regularly work with covered data and information (e.g. Business Office, Financial Aid) are checked/performed. During employee orientation, each new employee in these departments receives proper training on the importance of confidentiality of student records, student financial information, and all other covered data and information. Each new employee is also trained in the proper use of computer information and passwords. Training includes controls and procedures to prevent employees from providing confidential information to an unauthorized individual, as well as how to properly dispose of documents that contain covered data and information. These training efforts minimize risk and safeguard covered data and information.

VI. PHYSICAL SECURITY

MCC addresses the physical security of covered data and information by limiting access to only those employees who have a legitimate business reason to handle such information. For example, financial aid applications, income and credit histories, accounts, balances and transactional information are available only to College employees with an appropriate business need for such information. Furthermore, each department responsible for maintaining covered data and information is instructed to take steps to

INFORMATION SERVICES INFORMATION SECURITY PLAN (GLBA)

POLICY 7.1.9

protect the information from destruction, loss or damage due to environmental hazards, such as fire and water damage or technical failures.

VII. INFORMATION SYSTEMS

Access to covered data and information via the College's computer information system is limited to those employees and faculty who have a legitimate business reason to access such information. The college has policies and procedures in place to complement the physical and technical (IT) safeguards in order to provide security to the College's information systems.

MCC adheres to best practices and standards set forth in the <u>NC Institutional Information Processing System (IIPS) Manual prepared by the IIPS Security Standards Committee and provided to North Carolina community colleges.</u>

Social security numbers are considered protected information under both GLBA and the Family Educational Rights and Privacy Act (FERPA). By necessity, student social security numbers will remain in the student information system; however, access to social security numbers is granted only in cases where there is an approved, documented business need.

VIII. OVERSIGHT OF SERVICE PROVIDERS

GLBA requires the College to take reasonable steps to select and retain service providers who maintain appropriate safeguards for covered data and information. This Information Security Program will ensure that such steps are taken by contractually requiring service providers to implement and maintain such safeguards.

IX. CONTINUING EVALUATION AND ADJUSTMENT

This information security program will be subject to periodic review and adjustment annually. Continued administration of the development, implementation and maintenance of the program is the responsibility of the designated Information Security Program Coordinator(s), who assign specific responsibility for technical (IT), logical, physical, and administrative safeguards implementation and administration as appropriate. The Information Security Program Coordinator(s) will review the standards set forth in this program and recommend updates and revisions as necessary; it may be necessary to adjust the program to reflect changes in technology, the sensitivity of student/customer data, and/or internal or external threats to information security.

Student Government Association

The SGA, along with the Student Services staff, sponsored the Montgomery Community College Welcome Week activities, August 16-26, 2021. The activities included orientation events, start of classes "Snack Attack" and culminated with the Food Truck Frenzy with Welcome Week t-shirts. A great time was had by all.

President's Report September 8, 2021

Activities since the June Board Meeting

8/7/21	Board Retreat/Meeting		
8/9/21	Rotary Meeting		
8/10/21	SCI Meeting		
8/10/21	VP Meeting		
8/11/21	Quality Trails		
8/11/21	Foundation Board Meeting		
8/12/21	Rotary Meeting		
8/13/21	Interview Committee		
8/17/21	Cabinet Meeting		
8/13/21	ERP Committee Meeting		
8/17/21	Cabinet Meeting		
8/18/21	MCC Campus Tour with Western Piedmont CC		
8/19/21	Rotary meeting		
8/19/21	State Board Meeting		
8/23/21	Prison Programs Meeting		
8/24/21	VP Meeting		
8/25/21	Scholarship Awards Ceremony		
8/30/21	Orientation		
8/30/21	SCI Leadership Meeting		
8/31/21	Cabinet Meeting		
9/2/21	Legislative Finance Meeting		
9/7/21	VP Meeting		

Upcoming Activities

9/8/21	Board of Trustees Meeting
9/9/21	Employee Meeting
9/9/21	QEP Meeting
9/10/21	ERP Meeting
9/14/21	Cabinet Meeting
9/16/21	State Board Meeting
9/21/21	VP Meeting
9/21/21	NCACCP Monthly Technology Meeting

Board of Trustees Information

https://www.montgomery.edu/bot

Montgomery Community College Quality Trails

IT Staff receives Bubbly Award





Board of Trustees Calendar of Events

2021-2022

September 8, 2021	6:00 p.m.	Board Meeting
September 22-24, 2021		NCACCT Seminar (Wilmington, NC)
October 8, 2021	6:00 p.m.	Foundation Dinner and Raffle (Troy Town Stage)
October 13, 2021	5:30 p.m.	Committee/Board Meeting
November 10, 2021	11:30 a.m.	Foundation Board Meeting
November 10, 2021	5:30 p.m.	Committee/Board Meeting
November 11, 2021		Veterans Day Ceremony - MCC Flagpole
November 12, 2021		Shooting Clays Tournament (Dewitt's in Ellerbe, NC)
December, 2021		No Board Meeting
December 3, 2021	5:30 p.m.	Board Christmas Dinner
January 12, 2022	5:30 p.m.	Committee/Board Meeting
February 9, 2022	11:30 a.m.	Foundation Board Meeting
February 9, 2022	5:30 p.m.	Committee/Board Meeting
March 9, 2022	5:30 p.m.	Committee/Board Meeting
April 13, 2022	5:30 p.m.	Committee/Board Meeting
May 11, 2022	11:30 a.m.	Foundation Board Meeting
May 11, 2022	5:30 p.m.	Board Meeting
May 11, 2022	7:00 p.m.	Graduation
June 8, 2022	5:30 p.m.	Committee/Board Meeting
July, 2022		No Board Meeting
August 10, 2022	5:30 p.m.	Committee/Board Meeting

Appendix J-2