Montgomery Community College Board of Trustees June 9, 2021 – Hybrid Meeting Information Sheet

To access the meeting, please call in using the number below, and when prompted, enter the meeting ID code. You may begin calling in as early as <u>5:30 p.m.</u> to give yourself enough time to troubleshoot if needed.

After you enter the meeting ID code, please state your name so we can hear you when you enter the meeting. Mrs. Bulthuis will take roll again at 6:00 p.m.

Call in number: +1 646 558 8656 **Meeting ID Code:** 993 4273 3480

If you would like to join the meeting through video chat, please use this link:

https://zoom.us/j/99342733480?pwd=OHRjZkxITXFiZ2g5MmNtNUhYSVkxZz09

If you experience technical difficulties or have questions, please email Courtney Atkins at atkinsc6516@montgomery.edu.

MONTGOMERY COMMUNITY COLLEGE BOARD OF TRUSTEES AGENDA

The regular meeting of the Montgomery Community College Board of Trustees will be held in the Blair Auditorium. The meeting will be held in a hybrid format on Wednesday, June 9, 2021 at 6:00 p.m. The Board will meet as a committee of the whole.

Call to Order	. Claudia Bulthuis, Chairman
Prayer	Claudia Bulthuis
Roll Call	Courtney Atkins
Welcome and Announcements	Claudia Bulthuis
Approval of the Agenda and the May 2021 Board Meeting Minute	. ,
	Claudia Bulthuis
Board of Ethics Reminder	Claudia Bulthuis

In keeping with MCC Board Policy 1.4 Conflict of Interest and Chapter 138A of the North Carolina Board of Ethics, any potential or actual conflicts of interest with matters coming before the Board of Trustees should be declared. Having reviewed the agenda for this evening's meeting, are there any conflicts or potential conflicts of interest to be announced? If so, please state them at this time.

Standing Committees

Budget & Finance Committee

- May Financial Reports Appendix B-1 (Action)
- April Foundation Fund Statements Appendix B-2
- Grants Update Appendix B-3
- Foundation Update

Building & Grounds Committee

- Facilities Report Appendix C-1
- Construction Update Appendix C-2
- Parking Lot Resurfacing Appendix C-3 (Action)

Personnel Committee

- 2021-2022 Contract Renewals Appendix D-1 (Action)
- Blanket Travel Authorization Appendix D-2 (Action)
- Contract Non-Renewal
 - Foundational Studies Instructor Appendix D-3
- Notice of Resignation
 - NCWorks Customer Service Specialist Appendix D-4

Curriculum/Student Services Committee

- Update from Vice President of Instruction/Student Services Appendix E-1
 - Instruction

- Student Services
- Continuing Education
- Student Fee Chart Update Appendix E-2 (Action)

Legislative/Public Relations Committee

- Legislative Updates
- Marketing Update **Appendix F-1**

Institutional Status Committee

• No Update

SGA Report - Appendix G

President's Report

- Activities Since Previous Board Meeting Appendix H-1
 - COVID Update https://www.montgomery.edu/covid-19/

Chairman's Report

- Calendar of Events **Appendix I-1**
 - No Board Meeting in July
- Board of Trustees Self-Evaluation

Minutes

Regular Meeting of the Board of Trustees Montgomery Community College

Wednesday, May 12, 2021

Call to Order

The regular meeting of the Board of Trustees of Montgomery Community College was held on Wednesday, May 12, 2021 in the Blair Auditorium of Blair Hall. The meeting was called to order at 5:32 p.m. by Claudia Bulthuis, Chairman. The meeting was held as a hybrid meeting; those attending remotely are identified with an R. The following members were present:

<u>Present</u>		<u>Absent</u>
Phil Absher	Susan Hershberger	Dr. Katie Dunlap
Tawanda Bennett	Dr. Philip Jones	Ah'Jada Ingram, SGA President
Claudia Bulthuis R	Gordon Knowles	
Gelynda Capel R	Bill Price	
Robert Harris R		
Kerry Hensley		

Also present were Dr. Chad Bledsoe, President; Lee Proctor, Vice President of Instruction/Student Services; Jeanette McBride, Vice President of Administrative Services; Kelly Morgan, Director of Marketing, Communications, and Public Relations; Korrie Ervin, Director of Resource Development and Teresa Hudson **R**, Assistant to the Vice President of Instruction/Student Services.

Roll Call

Mrs. Hershberger called the roll.

Welcome and Announcements

Mrs. Bulthuis welcomed all in attendance and noted that the meeting was held as a committee of the whole. All votes were taken by roll call and recorded per SB 704.

Approval of the Agenda and the April, 2021 Board Minutes – Appendix A – Action

Mrs. Hershberger made a motion, seconded by Dr. Jones, to approve the agenda for the May 12, 2021 meeting and the April, 2021 Board Meeting Minutes. On a roll call vote, the motion passed unanimously.

Board of Ethics

Mrs. Bulthuis read the ethics statement, reminding the Board of Chapter 138A of the State Government Ethics Act and the Montgomery Community College Board Policy 1.4 Conflict of Interest, and asked if there were any potential or actual conflicts of interest. No conflicts of interest were declared.

STANDING COMMITTEE REPORTS

The committees conducted their business as a committee of the whole.

Budget and Finance Committee

<u>April Financial Reports – Appendix B-1 (Action)</u>

Dr. Bledsoe presented Appendix B-1, the April Financial Reports.

- As of April 30, 2021, County fund expenditures were \$643,116 or, 81% of the budget. It was noted that insurance renewals will be paid in June.
- As of April 30, 2021, there were \$419,343 available for Capital Expenditures.
- As of April 30, 2021, State funds expenditures were \$6,731,988 or, 79% of the budget. Dr. Bledsoe noted that there are a number of items that will be expended prior to the end of the fiscal year.
- As of April 30, 2021, the Institutional Fund balance was \$910,430.
- As of April 30, 2021, the balance in the STIF account was \$199,171.

Mr. Knowles made a motion, seconded by Mr. Price, to approve the April, 2021 Financial Funds reports. On a roll call vote, the motion passed unanimously.

March Foundation Fund Statement – Appendix B-2

Dr. Bledsoe presented Appendix B-2, the March, 2021 Foundation Fund Statement. As of March 31, 2021, the balance of Foundation Funds totaled \$4,608,050.89. This reflected an increase of over \$1,000,000 in the last twelve months.

Foundation Update

Dr. Bledsoe gave an update on the Foundation. During the Foundation Board Meeting, the Board voted to expand the use of funds in the Career and College Promise Program fund to allow for additional expenses to be paid for high school students. The Foundation Board also voted to rename the Career and College Promise Program fund as the Sandra Miller High School Student Assistance fund. The Board was informed of a new endowed scholarship established in Pete Herron's name in recognition of his decades-long service to law enforcement and the students who choose to pursue this career.

Building and Grounds Committee

<u>Facilities Report – Appendix C-1</u>

Dr. Bledsoe presented Appendix C-1, the Facilities Report.

Dr. Bledsoe reported that the amphitheater shelter has been completed. The new Forestry shed has been completed, including lighting and security fence. The Gunsmith instructors' offices are undergoing renovations. The interior walls were removed, ceiling grid replaced and lighting upgraded to LED panels. The maintenance crew will paint, remove carpet, and install new carpet tiles. When completed, matching cubicle desks will be installed.

Construction Update – Appendix C-2

Dr. Bledsoe presented Appendix C-2, the Construction Update.

Dr. Bledsoe reported that an Article 28 letter was mailed to the contractor notifying them that they have not completed the renovation project in Blair Hall as outlined in the contract. He also noted that the bids received for the Greenhouse Project are higher than expected but the College will determine if they can move forward with the project. The expansion on the Firing Range is in progress.

<u>Property Line Tree Cutting Update – Appendix C-3 (Action)</u>

Dr. Bledsoe presented Appendix C-3, the Property Line Tree Cutting Project. It was asked that MCC allow the Montgomery County school system to cut back 50 feet of trees, which join the property, to improve visibility to the entrance to the high school on Page Street.

Mr. Knowles made a motion, seconded by Mrs. Capel, to approve the Property Line Tree Cutting Project. On a roll call vote, the motion passed unanimously.

Personnel Committee

Notice of Resignation – Appendix D-1

Dr. Bledsoe shared Appendix D-1, the Notice of Resignation for Marsha Mabry, Computer Information Technology Department Chair.

<u>Personnel Appointment – Appendix D-2</u>

Dr. Bledsoe shared Appendix D-2, the Personnel Appointment form for Lindsey Tedder, Assistant to the Dean of Continuing Education.

Curriculum/Student Services Committee

<u>Update from Vice President of Instruction and Student Services – Appendix E-1</u>

Dr. Bledsoe presented Appendix E-1, the update on Instructional, Student Services and Continuing Education Activities.

Dr. Bledsoe reported that the 2020-2021 Basic Law Enforcement Training class held the annual graduation ceremony on April 26, 2021. The class graduated 15 members with 14 of those students passing their state exam. The Department of Energy was on campus May 1, 2021 to interview students interested in a 4-week internship this summer. Students will be able to earn WBL credit the first 4 weeks of summer term and return to class for the second 4-week term.

Student Services

Dr. Bledsoe provided an update from Student Services. He shared a success story on student, Sydnee Helms, who worked to improve her chances for admissions and sought advice from Student Services staff. All her hard work paid off and she placed in the top 20 applicants, being offered a seat in the 2022 Dental Assisting Program. Upon receiving her acceptance letter this past week, Sydnee included an announcement post on social media tagging the college in her post, showing her excitement at being accepted into the college's Dental Assisting Program.

Legislative/Public Relations Committee

<u>Legislative Updates</u>

Dr. Bledsoe shared a Legislative Update. Dr. Bledsoe reported that he is expecting the senate budget to be released soon.

<u>Marketing Update – Appendix F-1</u>

Dr. Bledsoe shared Appendix F-1, the Marketing update. He discussed the fall campaign and the press releases that have been shared.

<u>Institutional Status Committee - No Update</u>

SGA Report – Appendix G

Dr. Bledsoe shared Appendix G, the SGA Report. He noted that Operation Stay Motivated was successful for Spring, 2021.

President's Report - Dr. Chad Bledsoe - Appendix H

Dr. Bledsoe reported on activities since the last meeting and upcoming activities as noted in Appendix H. In addition to his report, he discussed the following items:

- Dr. Bledsoe shared that he has held several virtual meetings at the state and local level.
- Dr. Bledsoe shared that he and several Trustees participated in the NCACCT Law/Legislative Seminar held on April 23, 2021.
- Dr. Bledsoe noted the BLET Graduation Ceremony that was held on April 26, 2021.
- Dr. Bledsoe reported that the Foundation will receive a donation of \$10,000 from Harlan McCaskill and a donation of \$10,000 from Oliver and Wanda Sweeney each year for the next five years.

Chairman's Report – Claudia Bulthuis, Chairman – Appendix I-1

Mrs. Bulthuis presented Appendix I-1, the calendar of events. In addition to the calendar, she noted the following:

- Mrs. Bulthuis shared that the June 9, 2021 meeting will be held in a hybrid format at 6:00 p.m.
- Mrs. Bulthuis shared information on the Board of Trustees Self-Evaluation Survey. She encouraged Trustees to return the survey by June 1, 2021 for discussion at the June Board Meeting.

Mrs. Bulthuis closed the meeting with prayer.

Mr. Knowles made a motion to adjourn the May 12, 2021 Board meeting at 6:01 p.m. The motion carried.

Claudia Bulthuis	, Chairman

Regular Meeting of the Board of Trustees Montgomery Community College Roll Call

Wednesday, May 12, 2021

Board Members	Approval of the Agenda and Minutes	Financial Reports	Property Tree Line Cutting
Phil Absher	Yes	Yes	Yes
Tawanda Bennett	Yes	Yes	Yes
Claudia Bulthuis R	Yes	Yes	Yes
Gelynda Capel R	Yes	Yes	Yes
Dr. Katie Dunlap	Absent	Absent	Absent
Robert Harris R	Yes	Yes	Yes
Kerry Hensley	Yes	Yes	Yes
Susan Hershberger	Yes	Yes	Yes
Dr. Philip Jones	Yes	Yes	Yes
Gordon Knowles	Yes	Yes	Yes
Bill Price	Yes	Yes	Yes

Montgomery Community College County Funds - Board Report for May 2021

	2020-2021 Budget Allotment	Expenditures to Date	Budget Balance	% Budget Expended YTD FY21
Salaries	242,272	230,107	12,165	95%
Benefits	130,205	119,486	10,719	92%
Contracted Services	15,285	15,284	1	100%
Supplies & Materials	54,945	49,045	5,900	89%
Professional Development (Travel)	145	120	25	83%
Utilities	286,462	254,659	31,803	89%
Repairs & Maintenance	31,206	30,921	285	99%
Membership & Dues	720	720	-	100%
Insurance & Bonding	29,354	13,581	15,773	46%
Other Current Expenses	3,806	2,905	901	76%
Non-Capitalized Equipment	-	-	-	-
Total Current Expense	794,400	716,829	77,571	90%

Life-to-date Revenues as of State's March 2021 Report	805,484
Add: Prior FY Property Tax Allocations from County Report	308,650
Add: FY21 Property Tax Allocation from County Report	68,196
Add: Prior FY Capital Appropriations from County (not sales tax revenue)	175,000
Total Revenue	1,357,330
Less: Prior FY Projects	(796,395)
Less: 2020-21 Projects- (Heat pump Pottery Bldg \$7K, Chiller Pumps Blair \$14K,	(134,895)
Widen Road \$26K, Bldg 500 Reno \$71K, Dumpster Pad \$6, HVAC \$7K,	
Transmission \$4K)	

TOTAL LOCAL FUNDS AVAILABLE FOR CAPITAL EXPENDITURES 05/31/2021

RESTRICTED SALES TAX FUNDS (Held by County)

\$ 426,040

Montgomery Community College State Funds - Board Report for May 2021

	2020-2021 Budget Allotment	Expenditures to Date	Budget Balance	% Budget Expended YTD FY21
Salaries- Full Time	4,221,494	3,798,429	423,065	90%
Salaries- Part Time	891,795	728,299	163,496	82%
Salaries- Full Time & Part Time	5,113,289	4,526,728	586,561	89%
Benefits	1,885,948	1,667,481	218,467	88%
Contracted Instruction	138,083	77,978	60,105	56%
Financial/Audit Services	54,192	52,890	1,302	98%
I.T. Contracted Services	30,000	30,000	-	100%
Other Contracted Services	53,070	46,537	6,534	88%
Contracted Services	275,345	207,405	67,940	75%
Supplies & Materials	292,444	252,254	40,190	86%
Professional Development & Travel	28,331	20,087	8,244	71%
Communications	175,680	170,269	5,411	97%
Equipment Repair	8,051	8,049	2	100%
Maintenance Agreements	62,643	40,321	22,322	64%
Equipment Repairs & Maintenance Contracts (I.T. Equipment)	70,694	48,370	22,324	68%
Advertising	96,876	89,707	7,169	93%
Credit Card Electronic Processing	11,680	9,889	1,791	85%
Child Care Assistance Grant	23,121	13,985	9,136	60%
WCE GEER Scholarships	72,750	71,358	1,392	98%
Project Skill-Up-Student Assistance	8,894	5,004	3,890	56%
Other Current Expense	28,654	24,622	4,032	86%
Other Current Services	145,099	124,858	20,241	86%
Software License Renewal	91,999	52,188	39,811	57%
Other I.T. Rentals/ Leases	57,566	56,263	1,303	98%
IT Rentals/Leases/Licenses	149,565	108,451	41,114	73%
Insurance and Bonding	9,320	2,319	7,001	25%

Montgomery Community College State Funds - Board Report for May 2021

	2020-2021 Budget Allotment	Expenditures to Date	Budget Balance	% Budget Expended YTD FY21
Membership & Dues	29,945	24,331	5,614	81%
Minor Equipment	227,703	218,536	9,167	96%
Total Current Expense	8,500,239	7,460,795	1,039,444	88%
Equipment	490,239	402,863	87,376	82%
Perkins Equipment	41,742	19,901	21,841	48%
Healthcare/First Responders Equip	30,288	30,288	_	100%
PPE & COVID 19 Testing Equip	21,961	21,961	0	100%
Rural College Broadband Equp	152,348	152,347	1	100%
Books	31,951	19,324	12,627	60%
Equipment & Books	768,529	646,684	121,845	84%
Total Expenses	9,268,768	8,107,479	1,161,289	87%

Montgomery Community College Institutional Funds- Board Report for May 2021

2020-21 Revenue	2020-21 Expense	Cash Balance 05/31/21
_	_	(7,588)
736	25	1,987
2,569	2,219	14,505
·		16,810
		_
856	, -	11,305
	1,632	_
		32,537
13,423	13,423	-
46,246	31,646	69,555
100	750	6,456
64,251	57,637	101,763
-	_	349
-	1,632	18,551
-	-	1,224
-	-	409
17,393	45,776	26,256
81,744	105,795	155,007
-	-	768
32,142	25,135	88,917
-	-	1,712
-	-	2,173
675	-	9,498
27,038	10,551	100,576
-	-	878
69,500	15,899	56,126
-	-	12,312
-	-	2,008
329,657	329,657	
459,012	381,242	274,967
138,186	154,694	(16,508)
5,459	5,839	(380)
440.044	400 500	/46 000\
143,644	160,532	(16,888)
2,217	1 60,532 13,415	62,994
•	•	
2,217	13,415	62,994
2,217 134,892	13,415 134,894	62,994 (2)
2,217 134,892 200,000	13,415 134,894 173,850	62,994 (2) 26,150
2,217 134,892 200,000 337,109	13,415 134,894 173,850 322,159	62,994 (2) 26,150 89,141
2,217 134,892 200,000 337,109 4,143	13,415 134,894 173,850 322,159	62,994 (2) 26,150 89,141 13,998
2,217 134,892 200,000 337,109 4,143 7,009	13,415 134,894 173,850 322,159 1,690	62,994 (2) 26,150 89,141 13,998 55,061
2,217 134,892 200,000 337,109 4,143 7,009 172	13,415 134,894 173,850 322,159 1,690 - (849)	62,994 (2) 26,150 89,141 13,998 55,061 1,327
	736 2,569 1,065 1,194 856 1,632 24,770 13,423 46,246 100 64,251 17,393 81,744 - 32,142 - 675 27,038 - 69,500 - 329,657 459,012 138,186 5,459	Revenue Expense 736 25 2,569 2,219 1,065 1,025 1,194 1,850 856 - 1,632 1,632 24,770 11,472 13,423 13,423 46,246 31,646 100 750 64,251 57,637 - - 17,393 45,776 81,744 105,795 - - 32,142 25,135 - - 675 - 27,038 10,551 - - 69,500 15,899 - - 329,657 329,657 459,012 381,242 138,186 154,694 5,459 5,839

Montgomery Community College Institutional Funds- Board Report for May 2021

		2020-21	2020-21	Cash Balance
		Revenue	Expense	05/31/21
	Student Ambassador	2,864	3,190	28,749
	Club Accounts	-	-	71,799
4	Agency Fund	-	-	(16,184)
	Funds for Others	-	-	14,454
	Restricted Scholarships Held	-	-	
	Total Proprietary/Other	46,298	53,386	237,672
5	GEER Scholarship	71,358	71,358	(68)
5	FSEOG	31,948	31,948	(253)
5	Pell Grant	899,265	899,265	(1,691)
	Education Lottery Scholarship	33,610	33,610	-
	Golden LEAF	19,498	19,498	-
	NC Community College Grant	44,636	44,636	-
	High Demand/Low Enrollment	1,644	1,644	-
	MCC Foundation Scholarship	130,095	132,373	342
	Wells Fargo Scholarship	500	500	-
	Less Than Half-time	840	840	-
	SGA President Scholarship	1,500	1,500	-
	SECU Scholarships	10,000	10,000	-
	CARES Act-Student	7,550	7,550	7,550
	Total Student Aid- Grants & Scholarships	1,252,443	1,254,721	5,880
	Capital Projects- Sales Tax Utilization	182,850	182,850	-
	Bond-Bldg 100 Int/HVAC/Roof	308,679	(148,687)	-
6	Bond-Blair Hall & Outside Amphitheater	388,430	392,180	(3,750)
	Golden LEAF-FY2020-085	75,000	-	75,000
	Total Capital Assets	954,959	426,343	71,250
	Total Institutional Funds: First Bank	3,321,456	2,735,825	886,585
		Interest	Prior Y.E.	Current
	STIF Account as of 05/31/21	This Year	Balance	Balance
	Operational Funds	194	44,887	45,081
	Self Supporting- Continuing Education	47	10,851	10,898
	Technology Fees	344	79,697	80,041
	Bookstore	272	62,913	63,184
	Total Institutional Funds: State Treasury	857	198,348	199,204

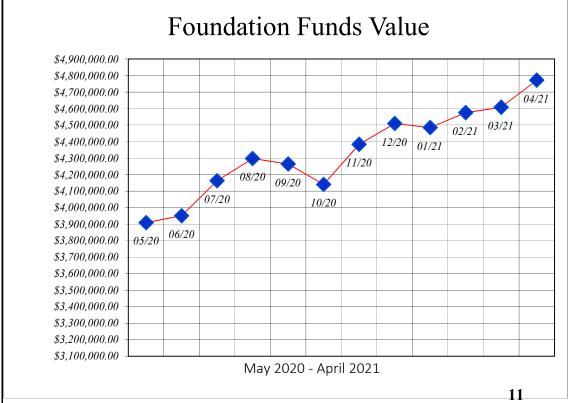
- 1 Pell Overpayment(Due from Students)
- 2 Due from NC Works (WIOA)
- 3 Due from County
- 4 Financial Aid Bookstore Charges
- 5 Due from Students
- 6 Due from State

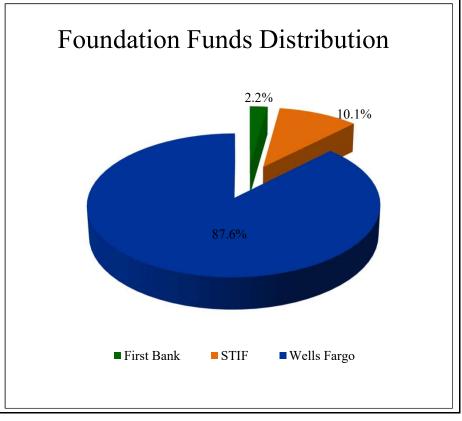
Montgomery Community College Foundation

Funds Statement FY 2020-2021

	Fiscal Year	To Date 7/1/20	20 thru 6/30/2	021	
	Wells Fargo	STIF	First Bank	Total	W
Beginning Value	\$3,416,364.57	\$470,452.83	\$63,881.14	\$3,950,698.54	
Receipts					
Interest/Dividends	\$50,918.52	\$2,141.93	\$15.14	\$53,075.59	
Deposits	\$85,081.39	\$104,292.15	\$258,735.96	\$448,109.50	
Total Receipts	\$135,999.91	\$106,434.08	\$258,751.10	\$501,185.09	
Disbursements			-		
Fees/Withdrawals	\$124,250.91	\$93,008.51	\$215,400.77	\$432,660.19	
Total Disbursements	\$124,250.91	\$93,008.51	\$215,400.77	\$432,660.19	
Market Value Net					
Change	\$752,115.05	\$0.00	\$0.00	\$752,115.05	
Ending Value	\$4,180,228.62	\$483,878.40	\$107,231.47	\$4,771,338.49	9
Net Change	\$763,864.05	\$13,425.57	\$43,350.33	\$820,639.95	

Month of April 2021						
Wells Fargo	STIF	First Bank	Total			
\$4,023,015.70	\$483,279.21	\$101,755.98	\$4,608,050.89			
\$5,374.33	\$79.08	\$1.62	\$5,455.03			
\$7,856.00	\$3,204.50	\$18,492.42	\$29,552.92			
\$13,230.33	\$3,283.58	\$18,494.04	\$35,007.95			
\$3,735.18	\$2,684.39	\$13,018.55	\$19,438.12			
\$3,735.18	\$2,684.39	\$13,018.55	\$19,438.12			
\$147,717.77	\$0.00	\$0.00	\$147,717.77			
\$4,180,228.62	\$483,878.40	\$107,231.47	\$4,771,338.49			
\$157,212.92	\$599.19	\$5,475.49	\$163,287.60			





Grants Applied or in Process 2021					
National Rifle Association (2)	Gunsmithing Merit Scholarships (NRA- W) Gunsmithing Merit Scholarships (NRA - E)	Merit Scholarships Merit Scholarships	1 year	\$8,000	Submitted November, 2020
Montgomery Fund	Nurse Aide Certification Financial Assistance	Funding will be used to assist those with financial need to help cover the cost of the Nurse Aide certification testing.	1 year	\$3,000	Submitted April, 2021
People Helping People (REMC)	Success Studio	The fund will be used to purchase equipment to create a Success Studio for patrons to come into the library when they need a virtual space for job interviewing or creating a video profile of themselves during a job search.	1 year	\$2,000	Submitted May, 2021 Anticipated review July/August 2021

Board Report Facilities June, 2021 Prepared By: Wanda Frick

The amphitheater and shelter are complete with MCC seal in place. The area is seeded in grass, as well.



The new range area is nearing completion with grass hydro-seeded berms and gravel distribution.



The Gunsmith instructor's offices have undergone renovations. Desks have been installed and after a few minor electrical revisions, have been completed, the area will be ready for occupancy.



Montgomery Community College Construction Update June, 2021

• Blair Hall (100) Renovation, HVAC and Roof Replacement

1st phase for roof replacement – The roofing project has been completed.

2nd phase (building renovations and HVAC upgrades) Most of the renovations have been completed. The restrooms are waiting for the tile contractors to replace all tile in restrooms. The tile selections have been made for the restrooms. Renovations are to begin in the next few weeks.

- o Budget: (NC Bond) \$3,895,000 (Golden Leaf) \$150,000
- o Disbursed to Date: (NC Bond) \$3,519,249 (Golden Leaf) \$150,000

• Blair Hall & Outdoor Amphitheatre Renovations

• The 2nd round of renovations are progressing. The entry arch has been completed. The new Counseling Center and general use conference room have been completed. The new Auditorium has been completed. The outdoor amphitheater shelter has been completed with the new amphitheater completed as well.

o Budget: (NC Bond) \$459,286 (Adv Planning Grant) \$20,676

o Disbursed to Date: \$392,181

• Building 500 Lot and New Forestry Shed

The Building 500 lot and the new Forestry shed behind Building 600 have been completed.

- o Budget: (County Agricultural Expansion Fund) \$268,000
- o Disbursed to Date: \$160,000

• Greenhouse Project

The greenhouse construction bids were closed on May 4, 2021. Jeffrey Webb Construction submitted the winning bid of \$229,512.50. Start date is to be determined.

- o Budget: (Golden Leaf) \$375,000 (County Agricultural Expansion) \$100,000
- o Disbursed to Date: (Golden Leaf) \$0 (County Agricultural Expansion) \$13,850

• Firing Range Expansion

The firing range expansion consists of adding lanes and berms surrounding it on three sides. Construction of the berms has been completed. Hydro-seeding has been finished on the berms.

- o Budget: (MCC Foundation) \$70,000
- o Disbursed to Date: (MCC Foundation) \$0

Montgomery Community College

Parking Lot Resurfacing June 1, 2021



MEMORANDUM

To: The Board of Trustees

From: Dr. Chad Bledsoe, President

Subject: Employee Contract Renewal for FY 2021-22

Date: June 9, 2021

I recommend issuing employment contracts to the following staff for the 2021–2022 academic year:

Ms. Courtney Atkins

Assistant to the President

Mrs. Kelly Morgan Director of Marketing, Communications and Public Relations

Mrs. Korrie Ervin Director of Resource Development

Mrs. Carol Holton* Director of Institutional Effectiveness/SACSCOC Liaison

Mrs. Jeanette McBride Vice President of Administrative Services
Mr. Lee Proctor Vice President of Instruction/Student Services

*Contingent upon return to work

In addition, I recommend that employment contracts be issued to the following staff and faculty for the 2021-2022 fiscal year as presented by the Vice President of Instruction/Student Services and Vice President of Administrative Services. Please see the attached recommendations.

Thank you for your consideration in this matter.

MEMORANDUM

To: Dr. Chad Bledsoe, President

From: R. Lee Proctor, Vice President of Instruction and Student Services

Subject: Employee Contract Renewal for FY 2021-22

Date: May 26, 2021

Based on sufficient demand for the respective programs, I recommend employment contracts for the following instructors for fiscal year 2021- 2022

Full-time Twelve (12) Month contracts – July 1, 2021 through June 30, 2022:

Mr. Billy Athay Gunsmithing Instructor

Mr. Mark Dye Director of Gunsmithing, Metal Engraving, and NRA Programs

Mr. Leonard Fagan Gunsmithing Instructor

Ms. Amy Friedry Dean of Health and Human Services/Instructor

Mr. Arthur Furr Department Chair, Electrical Systems Technology/Instructor

Ms. Donna Harwood Coordinator/Instructor/Nurse Aid Mr. Michael Holder Department Chair, Welding/Instructor

Mr. Dylan Hurley Department Chair, Forestry Management Technology/Instructor

Mr. Joshua Hussey Forestry Management Instructor

Mr. David Klass Math Instructor

Ms. Lori McAllister Department Chair, Dental Assisting/Instructor

Mr. Matthew Mutarelli
Mr. Timothy Sheffield
Ms. Wendy Vaughn
Dr. Natalie Winfree
Gunsmithing Instructor
Gunsmithing Instructor
Director of Nursing/Instructor
Dean of Arts and Science/Instructor

Mr. Tracey Wyrick Dean of Career and Technical Education/Instructor

Full-time Ten (10) Month Contracts – August 1, 2021 through May 31, 2022

Ms. Amanda Beaman

Department Chair, Phlebotomy and Medical Office Admin/Instructor

Ms. Sandra Britt

Department Chair, English, Arts, and Humanities/Instructor

Mr. Mike Collins Department Chair, Business Admin and Office Systems Tech/Instructor

Mr. Edwin Hinson Department Chair, Air Conditioning, Heating, Vent/Instructor

Ms. Carolyn Saunders

Nursing Instructor

Mr. Andy Speer Department Chair, Taxidermy

Full-time Ten (10) Month Contracts – August 11, 2021 through June 11, 2022

Mr. Leroy Hassell Facilities Maintenance Instructor – Masonry Mr. Kevin Lamonds Industrial Systems Technology Instructor

Full-Time nine (9) Month contracts – August 11, 2021 through May 11, 2022

Ms. Rebekah Bunting Department Chair, Science and Mathematics/Instructor

Mr. Warren Colavito Math Instructor

Ms. Deborah Douglas History/Political Science Instructor

Ms. Ann Fortune

Ms. Robin Gibson

Ms. Wendy Grissom

Ms. Frances Hodges

Ms. Joleen Moore

English Instructor

Nursing Instructor

Nursing Instructor

Nursing Instructor

Mr. Donald Patterson Biology/Chemistry Instructor

Dr. Pamela Raffaldt Nursing Instructor

Ms. Kelly Taylor English/Communications Instructor

I recommend employment contracts for the following staff for fiscal year 2021-2022:

Full-time Twelve (12) Month Contracts – July 1, 2021 – June 31, 2022

Dr. Michelle Aheron

Mr. Riley Beaman

Ms. Deanne Brown

Ms. Lynn Epps

Dean of Student Services/Registrar

Director of Health and Public Safety

Director of Foundational Studies

Director of Admissions and Retention

Ms. Karen Frye Director of Records

Dr. Andrew Gardner

Ms. Genne Greene

Dean of Continuing Education

NC Works Center Director

Ms. Jessica Hamilton Director of Business and Industry Services

Ms. Doni Hatchel Director of Financial Aid
Ms. Savannah Heath Small Business Center Director

Ms. Tavia Housley Assistant Registrar

Ms. Teresa Hudson Administrative Assist. to the VP of Instruction and Student Services

Ms. Jessica Latham Admissions Counselor- CTE Programs/Recruiter

Ms. Shaquille Little CCP Success Coach

Ms. Allie Morgan Student Success and Retention Specialist/Coordinator of Student Life

Ms. Tammy Owens
Financial Aid Assistant/VA Certifying Official
Ms. Connie Parsons
Administrative Assistant, Continuing Education

Ms. Phyllis Parsons Switchboard/Information Desk

Ms. Kay Russell Data Entry Technician

Ms. Diana Sanchez Counselor/Title IX Coordinator

Ms. Lindsey Tedder Administrative Assistant to the Dean of Continuing Education

Mr. Alexander Williams Coordinator of NRA and Bladesmithing Programs/Gunsmithing Tech

Thank you for your consideration in this matter.

MEMORANDUM

To: Dr. Chad Bledsoe, President

From: Jeanette McBride, Vice President of Administrative Services

Subject: Employee Contract Renewal for FY 2021-22

Date: May 26, 2021

I recommend issuing employment contracts to the following staff for the 2021–2022 academic year:

Ms. Tonya Luck
Ms. Connie Harris
Director of Financial Services Purchasing/
Evening Coordinator Accounts Payable

Ms. Margie Phillips Specialist

Ms. Jessica Blanchard Accounts Receivable Specialist Ms. Melinda Hill Director of Human Resources

Ms. Wanda Frick Director of Facilities

Ms. Markisha Martin Custodian

Mr. Marcus Ervin HVAC Technician
Mr. Mark Little Maintenance Technician

Mr. Danny Johnson Evening Custodian/Maintenance Mr. Roger Brown Groundskeeper/Maintenance

Mr. Lucas Mingin

Lead Maintenance Technician / Electrical

Mr. Willie Ratcliff Custodian

Ms. Stephanie Weishner Dean of Technology & Learning Resources

Ms. Mallory Smith

Mr. Touger Vang

Distance Learning Coordinator

Director Learning Resources

Ms. Alexa Linnell Learning Resources Technical Assistant

Mr. Kavin SydalackSystems AdministratorMs. Brenda ParsonsNetwork AdministratorMr. Jonathan CarrickSystems Technician

Mr. Taylor Sarks Digital Content Mgr/Mutimedia Specialist

Thank you for your consideration in this matter.

DATE

Employee Separation Form

Name of Person	David Hendrix		
Position	Foundational Studies Instructor		
Position Category	Faculty		
Salary	\$43,290.00		
Date of Employment	8/22/2000		
Date of Separation	5/13/2021		
Reason	Non-renewal		

Position Description:

Foundational Studies instructors provide quality learning experiences, facilitate the learning process, participate in professional development opportunities, and contribute to the development of the Foundational Studies program.

Employee Separation Form

Name of Person	Jessica Russell		
Position	NCWorks Youth Case Manager		
Position Category	Staff – Level 6		
Salary	\$34,500		
Date of Employment	October 27, 2020		
Date of Separation	June 3, 2021		
Reason	Voluntary		

Position Description:

The NC Works Customer Service Specialist must be able to work in NCWorks Online, Microsoft Word, Excel, and other software applications necessary to support the operations of the Career Center and Continuing Education programs. The use of e-mail and internet is required. Excellent oral and written communication skills are a must in providing accurate information to visitors, telephone, and e-mail inquiries. This positon will require the ability to provide career support services, multitask, manage time, and set priorities in order to meet deadlines.

Board Report Instruction and Student Services June, 2021

Instruction

Arts and Science

The Arts and Sciences faculty are working with the Student Services staff to cross-train in advising for the Transfer programs. This is especially important when providing advising in the summer because of the limited number of Arts and Sciences faculty on campus. In addition, the Student Services staff is developing registration training for the new Arts and Science faculty who will start in the Fall 2021.

Health and Human Services

The 2020-2021 Phlebotomy class has an eighty-nine percent passing rate for the licensing exam (8 out of 9 on the exam). The first Practical Nursing students will take the NCLEX on June 9, 2021 and the first Associate Degree Student is scheduled to take the exam on June 11, 2021.

Gunsmithing

The first Montgomery Community College Intern with the Department of Energy, Michael Gardner, will start his 4-week program on June 1, 2021 in Fort Smith, Arkansas.

Student Services

Financial Aid

The office received the first batch of FAFSAs for 2021-2022. There were almost 600 students in this first group. The office is also working on finalizing all Montgomery Scholars awards for the Montgomery Central Scholarship Awards Ceremony on May 27, 2021.

Admissions and Recruiting:

Student Services, in coordination with Montgomery Central, offered Montgomery Scholars Night on May 18, 2021. Students received assistance with applications, residency determination, and the FAFSA. Representatives from Student Services and Continuing Education attended a grassroots community event at the Brutonville Community Center in Candor. Attendees sought information about basic skills classes as well as opportunities for their children and grandchildren. The College will continue to have representation at these bi-weekly events.

College and Career Promise

On May 24, 2021, Montgomery Early College had 56 seniors and 14 Super Seniors (5th year) students graduate. Of those, 34 graduated with degrees and five graduated with a CTE certificate. Fifteen seniors plan to return next year as a super senior to continue their degree and CTE classes.

Records:

MCC held graduation on May 12, 2021. Twenty faculty members, seven Board of Trustee Members, and fifty-eight graduates took part in the evening's festivities. In addition, the ceremony was live-streamed for the first time. A total of 265 students are expected to meet requirements for graduation by August, 2021 with some holding multiple credentials.

Continuing Education

Success Story

Atisha Carrillo first entered the WIOA (Workforce Innovation and Opportunity Act) to receive financial assistance and mentorship while pursuing her Certified Nursing Assistant (CNA) 1 certification. Prior to entering the WIOA program, Atisha survived a car wreck and a kidney transplant. With the support of the WIOA program she successfully completed the CNA 1 program and was accepted into MCC's practical nursing program. Atisha continued to face both personal and health challenges while pursuing her education. However, she persevered with the support of the WIOA program and graduated with a degree in practical nursing from MCC in May of 2021.

Business & Industry Services

The College provided OSHA 10 certification training for AmeriQual Aseptic and Carolina Dairy. Since January, 2021, the College has issued nearly 50 OSHA certifications. Jessica Hamilton achieved Agile Certified Practitioner (ACP) and Agile Certified SCRUM MASTER (CSM) designation. The training focused on enhanced project management skills.

Health & Public Safety

Public Safety faculty delivered five leadership-training classes for prison employees stationed at Southern Correctional Institute and Albemarle Correctional Institute in May. Each class had an average of 15 students.

College and Career Readiness (CCR)

June 2, 2021 the staff completed safety training in preparation for re-entry into the prison system for educational programs. The date for return to in-person classes has not been determined at this time. Currently the College is teaching 31 students by using correspondence education. Faculty prepare packets and deliver to the unit, grading work after students complete the assignments.

Small Business Center (SBC)

The SBC wrapped up the Reboot 2021 Webinar Series on May 27, 2021. The SBTDC (Small Business and Technology Development Center) received funding to partner with the SBCN (Small Business Center Network) to develop and present a three-session workshop series on business recovery and resiliency to support businesses impacted by COVID-19. Each SBC developed and presented three workshops/webinars that focused on areas of marketing, finance, and operations.

Pottery

Current pottery student, Hayat Zerhoudi's art work is on digital display at the 2021 North Carolina Community College System Student Art Exhibit https://www2.faytechcc.edu/art-gallery/images/summer-2021/Hayat-Zerhoudi.jpg

2021 - 2022 STUDENT FEES

Fee	CONTINUING EDUCATION	Fee	CURRICULUM	
\$5	Technology - Computer Classes (Computer Repair and Upgrade Classes)	\$5	Parking	
\$35	Graduation Fee (GED/AHS)	\$16	Technology - Computer (per student per term)	
		620	Activity Fee (Fall/Spring)	
		\$30	\$27 Student Activity Fee; \$3 Student Ambassador Activity Fee	
*Fees for H	Heritage Crafts Continuing Education courses are listed in the advertised cost	¢.c	Activity Fee (Summer)	
	rse. Fees are based on actual cost of the materials for the specific course	\$5	\$4 Student Activity Fee; \$1 Student Ambassador Activity Fee	
(changed b	ecause of the courses are moving from self-supporting to Occupational	\$65	TEAS test fee (for ADN/PN program)	
Extension).		\$5	Photo ID Replacement	
		\$40	Graduation Fee	
		\$5	(Each additional degree, diploma, and/or certificate)	
	Continuing Education Individual Class Fees		Curriculum Individual Class Fees	
\$75	NRA – Occupational NRA Classes, included a meal	\$25	AHR 110 Intro to Refrigeration	
\$36.60	CE Summer Gunsmithing (\$35 supplies and \$1.60 insurance)	\$85	DEN 102 Dental Materials	
\$30	MIG – TIG Stick Welding (each course)	\$50	DEN 112 Dental Radiography	
\$20	Bricklaying	\$25	ELC 112 DC/AC Electricity	
\$5	Digital Photography	\$25	ELC 113 Residential Wiring	
\$2	Pottery Lab (per class)	\$25	ELC 117 Motors and Controls	
\$25	Taxidermy (per class)	\$50	GSM 111 Gunsmithing I	
\$30-\$200	Fees for Heritage Crafts CE classes; specific fee dependent upon class taken	\$100	GSM 120 Gunsmithing Tools	
	Fee dependent on cost of supplies for the specific course*	\$40	GSM 225 Gunmetal Refinishing	
\$30	Plaster class in pottery	\$15	MED 140 Exam Room Procedures I	
\$75	Supplies for pottery, basket weaving, etc.	\$15	MED 150 Lab Procedures I	
\$100	Pottery salt glass firing class, basket weaving, etc.	\$122	MED-260 Clinical Practicum	
\$150	Bladesmithing	\$125	Medical Assisting AAMA Certification Exam Fee	
\$200	Bladesmithing, jewelry making class	\$50	ADN/PN – Lab Simulation	
\$8	CE CPR card	\$2625 (\$525/term)	Nursing: ADN ATI Program fee	
\$8	OSHA card	\$1820 (\$910/term)	Nursing: PN ATI Program fee	
¢12E	Packground shock & drug tost for health and public safety programs	\$50 /each course	PBT 100 Phlebotomy Technology, PBT 101 Phlebotomy Practicum	
\$125	Background check & drug test for health and public safety programs.	\$50 7each course	(will be included below):	
\$100-	Fees for online insurance classes; specific fee dependent upon class taken.	\$172	PBT-101 Phlebotomy Practicum	
\$220	rees for online insurance classes, specific fee dependent upon class taken.	31/2	PB1-101 Philebotomy Practicum	
\$49	EMT Online Test Bank Access Fee	\$15/each course	TXY 110, 112, 114, 121, 122, 123, 131, 133	
\$66.50	Advanced EMT Online Test Bank Access Fee	When course is split, course fee is divided as well.		
		\$25	Book Fee for Career & College Promise (per course)	
		\$36/each course	PCC 110, 111, 130, 210, 211 (CU program currently inactive)	
	Continuing Education Student Assident 9 Lightitus Incurs		Currienture Student Assident S Lighilitu Insurance	
	Continuing Education Student Accident & Liability Insurance		Curriculum Student Accident & Liability Insurance	
\$13	Liability Insurance - Allied Health (Nurse Aide, Phlebotomy, EMS)	\$13/academic yr.	Allied Health (Associate Degree Nursing, Dental Assisting, Medical	
	Assident Incurance Allied Health (Nursing Assisting Phlabeters: FAS)	¢1.60	Assisting, Nurse Aide, Phlebotomy, Practical Nursing students	
\$1.60	Accident Insurance - Allied Health (Nursing Assisting, Phlebotomy, EMS)	\$1.60 Accident Insurance Fee (per student per term)		

Board Report - Marketing Update - June 2021 Meeting

Foundational Initiatives (new tools and resources needed for success)

Annual Report nearing completion (we will print several hundred of these this year)

Fall Tabloid nearing completion (to arrive in homes early July)

Fall enrollment campaign getting finalized with the addition of a "maskless" photos to accommodate likely relaxing of COVID restrictions come fall.

<u>Promotional Activities (events and advertising we purchased)</u>

Gusset graphics for 24,000 Standard Drug bags



Full page ad in graduation section of Montgomery Herald

<u>Press Releases and Stories (sent to media outlets, posted online)</u>

New SGA President Juliana Inman

BLET Graduation + Pete Herron Scholarship

Nurse Pinning Ceremony

Spring Graduation 2021 (list of students)

Madison Bullins nursing profile (also sent to Pilot in Moore County; she is from Robbins).

Press Pickups

Career Coach Portal

Sheriff Education Program

Juliana Inman, new SGA President

Nurse Pinning Ceremony











Social Media Statistics (Facebook)

	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
New	591	496	392	316	240	365	469	434	553	587
Visitor										
Pageviews										
Likes	32	16	17	16	23	26	26	24	51	28
People	6,616	2,594	4,816	1,657	1,110	5481	6,597	4,469	4,314	6,700
Reached										
with Posts										
People	1,769	823	1,380	424	155	1,011	973	884	912	<mark>4,054*</mark>
Engaged										
With Posts										
New	34	18	16	16	22	28	28	23	57	29
Followers										

* We promoted photo galleries on FB associated with various graduations, which drove this number up. Also, note we are coming up on a complete year of results, which is helpful because it is not productive to compare one month to the next; what we want to do is compare a month to itself the previous year.

Student Government Association Board Report June, 2021

Spring Fling

This year, instead of our typical spring event, we gave our students a hat and shirt combo. The bundles were distributed the week of May 4, 2021. Members of the Student Life team visited different MCC programs before the spring semester ended. These visits included the CTE building, the Early College, and Montgomery Central. Here is a snapshot of the hats and shirts:



Graduation Fun Facts & Trivia

Graduation Fun Facts and Trivia was an SGA activity that allowed students to answer graduation related questions for a chance to win one of three great prizes. Each correct answer counted as an entry into the drawing. The winners were Laura Jordan (Office Administration), Tais Sanchez (Career and College Promise - Uwharrie Charter), and Savannah Lassiter (Montgomery County Early College)

Operation Stay Motivated

Operation Stay Motivated is a giveaway implemented in hopes of encouraging students to continue working hard and being successful in their courses. To be entered into the "Operation Stay Motivated" \$50 gift card giveaway, a student must be registered for the Spring 2021 semester, enrolled in at least one 3 credit hour course, and actively participating and passing all courses. There were a total of four giveaways throughout the Spring 2021 semester, and the drawings were random. The final winner of the Operation Stay Motivated giveaway was Brittany Hodgin (Associate in Gen Ed with an interest in Nursing).

President's Report June 9, 2021

Activities since the May Board Meeting

5/12/21	Foundation Board Meeting (Virtual)
5/12/21	Board of Trustees Meeting (Hybrid)
5/12/21	Graduation
5/13/21	Textile Employment Needs Meeting (Virtual)
5/13/21	Legislative Update (Virtual)
5/14/21	ERP Executive Committee Meeting (Virtual)
5/17/21	Technology Committee Meeting (Virtual)
5/17/21	Mask Mandate Meeting (Virtual)
5/18/21	Intranet Committee Meeting (Virtual)
5/18/21	VP Meeting (Virtual)
5/20/21	MCC Tour with Lancer
5/20/21	Rotary Meeting (Virtual)
5/25/21	Cabinet Meeting (Virtual)
5/25/21	Proofreading Academy Professional Development Meeting (Virtual)
5/27/21	Legislative Update (Virtual)
6/1/21	VP Meeting (Virtual)
6/2/21	Troy EDC Meeting (Virtual)
6/8/21	Cabinet Meeting (Virtual)

Upcoming Activities

6/9/21	HEERF Funding Meeting (Virtual)
6/9/21	Board of Trustees Meeting
6/10/21	Belk Center Presidents' Academy Meeting
6/10/21	NC State Professional Development Seminar (Virtual)
6/11/21	ERP Executive Committee Meeting (Virtual)
6/15/21	VP Meeting (Virtual)
6/22/21	Cabinet Meeting (Virtual)
6/29/21	VP Meeting (Virtual)

Board of Trustees Information

https://www.montgomery.edu/bot



Board of Trustees Calendar of Events

2021-2022

June 9, 2021	6:00 p.m.	Board Meeting (In Blair Auditorium)
July, 2021		No Board Meeting
August 7, 2021	8:00 a.m.	Board Retreat
August 11, 2021	11:30 a.m.	Foundation Board Meeting
September 8, 2021	5:30 p.m.	Committee/Board Meeting
September 22-24, 2021		NCACCT Leadership Seminar (Wilmington, NC)
October 13, 2021	5:30 p.m.	Committee/Board Meeting
November 10, 2021	5:30 p.m.	Foundation Board Meeting
November 10, 2021	5:30 p.m.	Committee/Board Meeting
December, 2021		No Board Meeting
December 3, 2021	5:30 p.m.	Board Christmas Dinner
January 12, 2022	5:30 p.m.	Committee/Board Meeting
February 9, 2022	11:30 a.m.	Foundation Board Meeting
February 9, 2022	5:30 p.m.	Committee/Board Meeting
March 9, 2022	5:30 p.m.	Committee/Board Meeting
April 13, 2022	5:30 p.m.	Committee/Board Meeting
May 11, 2022	11:30 a.m.	Foundation Board Meeting
May 11, 2022	5:30 p.m.	Board Meeting
May 11, 2022	7:00 p.m.	Graduation
June 8, 2022	5:30 p.m.	Committee/Board Meeting